

Critical Incident Review

302.1 PURPOSE AND SCOPE

It shall be the policy of the Livermore Police Department to review critical incidents for adherence to policy and for training purposes as outlined in this directive. Any and all comments/actions that result from the review process will be maintained in Blue Team or in the manner established by the applicable division commander.

302.2 PURPOSE

The purpose of this order is to establish policy and guidelines for review of the actions of employees involved in traffic collisions, firearm discharges, vehicle pursuits, or any incident deemed appropriate for such review by the Chief of Police.

The purpose of this policy is to evaluate incidents for the purpose of improving our training programs, and to discuss lessons learned from these events. This policy is not intended for the purpose of administrative review leading to disciplinary action.

If serious violations of law, rules, policies or procedures are suspected, said information shall be immediately referred to the Professional Standards Sergeant.

302.3 DEFINITIONS

Critical Incidents are defined as the following:

- (a) Use of force incidents subject to review are defined as any incident involving:
 - (a) The application of physical techniques or tactics (beyond minor restraint techniques, such as handcuffing), chemical agents, or weapons to another person.
- (b) Traffic collisions subject to review, are defined as any accident involving:
 - (a) Any person operating a City-owned vehicle.
 - (b) On duty personnel driving any vehicle whether personal, City-owned, rented or seized.
 - (c) Any collision within the city that results in the death of an involved party.
- (c) Firearm discharge incidents subject to review, are defined as any discharge of a firearm involving:
 - 1. Departmental employees.
 - 2. On or off duty.
 - 3. Including incidents at an approved range or other appropriate facility/location where there is an accidental discharge or injuries.
- (d) Incidents involving a vehicle pursuit subject to review are defined as any pursuit involving:
 - 1. Department employees.

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2. Driving a marked or unmarked City vehicle.

302.4 REVIEW TIMELINE AND REPORTING FORMAT

- (a) Incident Review shall begin no longer than fifteen (15) days after the reported incident has occurred.
- (b) Incident Review findings shall be reported to the Chief of Police within ten (10) days after the review.
- (c) Incident Review Finding shall be in memorandum format and include the following:
 1. Determination as to whether the incident was intentional or unintentional (Firearm Discharges); avoidable or unavoidable (Traffic Accidents); and, whether the incident was within policy.
 2. Determination of any training issues.
 3. Identification of any mitigating factors.
- (d) Fatal traffic collision reviews should take place prior to the final approval of the collision investigation report. The review should include stakeholders from Risk Management, The City Attorney's Office, Traffic Engineering, and the appropriate police personnel.

302.5 POLICY REVIEW

This policy was reviewed by Captain Boberg.