

IN THE CITY COUNCIL OF THE CITY OF LIVERMORE, CALIFORNIA

**A RESOLUTION AMENDING THE CITY OF LIVERMORE SALARY
PLAN DATED MAY 2024 TO REFLECT AN MOU ADJUSTMENT, IN
ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE
2, SECTION 570.5, AND ASSIGNING NEW CLASS CODE NUMBERS
TO ALL JOB CLASSIFICATIONS**

The proposed City of Livermore Salary Plan, attached hereto as Exhibit A, is intended to make the following amendments:

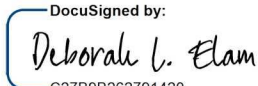
- Incorporate wage related adjustments for the Livermore Police Officers Association effective May 6, 2024, as approved in the Memorandum of Understanding (MOU);
- Assign new Class Code numbers to all Job Classifications

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Livermore that, in accordance with California Code of Regulations, Title 2, Section 570.5, it hereby approves the amended Salary Plan dated May 2024, attached hereto as Exhibit A, to modify the Livermore Police Officer Association Salary Schedule, effective May 6, 2024, and to assign new Class Code numbers to all Job Classifications.

On motion of Council Member Kiick, seconded by Council Member Branning, the foregoing resolution was passed and adopted on May 13, 2024, by the following vote:

AYES: Council Member Barrientos, Branning, Kiick, and Vice Mayor Carling
NOES: None
ABSENT: Mayor Marchand
ABSTAIN: None

ATTEST:

DocuSigned by:

C27B08262704420...
Deborah L. Elam
Acting City Clerk
5/16/2024 | 5:40 PM PDT

APPROVED AS TO FORM:

DocuSigned by:

B8A061794DA0458...
Jason R. Alcala
City Attorney

Exhibit A – Salary Plan dated May 2024



Salary Plan

May 2024

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/09/2023**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4001	ACCOUNT CLERK	66,819.84	70,054.84	73,441.56	76,997.62	80,731.49
		5,568.32	5,837.90	6,120.13	6,416.47	6,727.62
		1,285.00	1,347.21	1,412.34	1,480.72	1,552.53
		32.12492	33.68021	35.30844	37.01809	38.81322
4000	ACCOUNT CLERK, JUNIOR	60,576.07	63,488.86	66,547.28	69,758.63	73,130.53
		5,048.01	5,290.74	5,545.61	5,813.22	6,094.21
		1,164.92	1,220.94	1,279.76	1,341.51	1,406.36
		29.12311	30.52349	31.99388	33.53780	35.15891
4002	ACCOUNT CLERK, SENIOR	72,677.86	76,195.73	79,889.49	83,767.95	87,840.33
		6,056.49	6,349.64	6,657.46	6,980.66	7,320.03
		1,397.65	1,465.30	1,536.34	1,610.92	1,689.24
		34.94128	36.63256	38.40841	40.27305	42.23093
4020	ACCOUNTANT, JUNIOR	86,792.41	91,054.48	95,529.67	100,228.61	105,162.51
		7,232.70	7,587.87	7,960.81	8,352.38	8,763.54
		1,669.08	1,751.05	1,837.11	1,927.47	2,022.36
		41.72712	43.77619	45.92773	48.18683	50.55890
4010	ACCOUNTING TECHNICIAN	77,171.53	80,914.10	84,843.78	88,969.95	93,302.44
		6,430.96	6,742.84	7,070.32	7,414.16	7,775.20
		1,484.07	1,556.04	1,631.61	1,710.96	1,794.28
		37.10170	38.90101	40.79028	42.77401	44.85694
4030	ADMINISTRATIVE ASSISTANT	80,842.05	84,768.14	88,890.52	93,219.04	97,763.97
		6,736.84	7,064.01	7,407.54	7,768.25	8,147.00
		1,554.65	1,630.16	1,709.43	1,792.67	1,880.08
		38.86637	40.75391	42.73583	44.81685	47.00191
4052	ADMINISTRATIVE CLERK I	60,576.11	63,488.90	66,547.33	69,758.67	73,130.58
		5,048.01	5,290.74	5,545.61	5,813.22	6,094.22
		1,164.93	1,220.94	1,279.76	1,341.51	1,406.36
		29.12313	30.52351	31.99391	33.53782	35.15893
4051	ADMINISTRATIVE CLERK II	64,925.25	68,055.49	71,342.24	74,793.35	78,416.99
		5,410.44	5,671.29	5,945.19	6,232.78	6,534.75
		1,248.56	1,308.76	1,371.97	1,438.33	1,508.02
		31.21406	32.71899	34.29915	35.95834	37.70048
4040	ADMINISTRATIVE TECHNICIAN	80,842.05	84,768.14	88,890.52	93,219.04	97,763.97
		6,736.84	7,064.01	7,407.54	7,768.25	8,147.00
		1,554.65	1,630.16	1,709.43	1,792.67	1,880.08
		38.86637	40.75391	42.73583	44.81685	47.00191
5000	AIRPORT SERVICE ATTENDANT	70,739.04	74,159.99	77,751.97	81,523.55	85,483.71
		5,894.92	6,180.00	6,479.33	6,793.63	7,123.64
		1,360.37	1,426.15	1,495.23	1,567.76	1,643.92
		34.00915	35.65384	37.38075	39.19401	41.09794
5001	AIRPORT SERVICE ATTENDANT SENIOR	75,875.80	79,553.58	83,415.24	87,469.99	91,727.48
		6,322.98	6,629.47	6,951.27	7,289.17	7,643.96
		1,459.15	1,529.88	1,604.14	1,682.12	1,763.99
		36.47875	38.24691	40.10348	42.05288	44.09975

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/09/2023**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4060	ANIMAL CONTROL OFFICER	80,206.76	84,101.09	88,190.12	92,483.60	96,991.75
		6,683.90	7,008.42	7,349.18	7,706.97	8,082.65
		1,542.44	1,617.33	1,695.96	1,778.53	1,865.23
		38.56094	40.43322	42.39910	44.46327	46.63065
5010	ASSET MANAGEMENT SPECIALIST	108,017.74	113,302.62	118,851.73	124,678.30	130,796.19
		9,001.48	9,441.89	9,904.31	10,389.86	10,899.68
		2,077.26	2,178.90	2,285.61	2,397.66	2,515.31
		51.93161	54.47241	57.14025	59.94149	62.88278
4130	BUILDING INSPECTOR I	94,998.40	99,632.31	104,497.90	109,606.78	114,971.10
		7,916.53	8,302.69	8,708.16	9,133.90	9,580.93
		1,826.89	1,916.01	2,009.58	2,107.82	2,210.98
		45.67231	47.90015	50.23938	52.69557	55.27457
4131	BUILDING INSPECTOR II	102,077.46	107,065.32	112,302.57	117,801.68	123,575.74
		8,506.46	8,922.11	9,358.55	9,816.81	10,297.98
		1,963.03	2,058.95	2,159.66	2,265.42	2,376.46
		49.07570	51.47371	53.99162	56.63542	59.41141
4132	BUILDING INSPECTOR III	105,063.34	110,200.49	115,594.49	121,258.19	127,205.08
		8,755.28	9,183.37	9,632.87	10,104.85	10,600.42
		2,020.45	2,119.24	2,222.97	2,331.89	2,446.25
		50.51122	52.98100	55.57427	58.29721	61.15629
4133	BUILDING INSPECTOR, SENIOR	110,200.49	115,594.49	121,258.19	127,205.08	133,449.32
		9,183.37	9,632.87	10,104.85	10,600.42	11,120.78
		2,119.24	2,222.97	2,331.89	2,446.25	2,566.33
		52.98100	55.57427	58.29721	61.15629	64.15833
4093	CIVIL ENGINEER, ASSISTANT	113,280.25	118,828.25	124,653.63	130,770.30	137,192.81
		9,440.02	9,902.35	10,387.80	10,897.53	11,432.73
		2,178.47	2,285.16	2,397.19	2,514.81	2,638.32
		54.46166	57.12897	59.92963	62.87034	65.95808
4100	CIVIL ENGINEER, ASSOCIATE	122,668.21	128,685.61	135,003.88	141,638.06	148,603.95
		10,222.35	10,723.80	11,250.32	11,803.17	12,383.66
		2,359.00	2,474.72	2,596.23	2,723.81	2,857.77
		58.97510	61.86808	64.90571	68.09522	71.44421
4091	CIVIL ENGINEER, JUNIOR	99,649.46	104,515.91	109,625.69	114,990.96	120,624.49
		8,304.12	8,709.66	9,135.47	9,582.58	10,052.04
		1,916.34	2,009.92	2,108.19	2,211.36	2,319.70
		47.90839	50.24803	52.70466	55.28412	57.99254
4140	COMMUNITY SERVICE SPECIALIST	70,824.73	74,249.94	77,846.44	81,622.74	85,587.87
		5,902.06	6,187.50	6,487.20	6,801.90	7,132.32
		1,362.01	1,427.88	1,497.05	1,569.67	1,645.92
		34.05035	35.69709	37.42617	39.24170	41.14801
4141	COMMUNITY SERVICE SPECIALIST II	73,934.02	77,630.72	81,512.26	85,587.87	89,867.26
		6,161.17	6,469.23	6,792.69	7,132.32	7,488.94
		1,421.81	1,492.90	1,567.54	1,645.92	1,728.22
		35.54520	37.32246	39.18859	41.14801	43.20541

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		STEP A	STEP B	STEP C	STEP D	STEP E
4150	CRIME & INTELLIGENCE ANALYST	92,146.03	96,637.32	101,353.16	106,304.81	111,504.03
		7,678.84	8,053.11	8,446.10	8,858.73	9,292.00
		1,772.04	1,858.41	1,949.10	2,044.32	2,144.31
		44.30098	46.46025	48.72748	51.10808	53.60771
4160	CRIME PREVENTION SPECIALIST	76,419.34	80,124.29	84,014.48	88,099.19	92,388.13
		6,368.28	6,677.02	7,001.21	7,341.60	7,699.01
		1,469.60	1,540.85	1,615.66	1,694.22	1,776.69
		36.74007	38.52129	40.39158	42.35538	44.41737
4170	CRISIS INTERVENTION SPECIALIST	97,854.20	102,708.03	107,804.57	113,155.93	118,774.86
		8,154.52	8,559.00	8,983.71	9,429.66	9,897.91
		1,881.81	1,975.15	2,073.16	2,176.08	2,284.13
		47.04529	49.37886	51.82912	54.40189	57.10330
4050	DIVISION CLERK	68,410.33	71,714.84	75,184.57	78,827.77	82,653.16
		5,700.86	5,976.24	6,265.38	6,568.98	6,887.76
		1,315.58	1,379.13	1,445.86	1,515.92	1,589.48
		32.88958	34.47829	36.14643	37.89797	39.73710
4180	ECONOMIC DEVELOPMENT SPECIALIST	88,694.16	93,012.86	97,547.50	102,308.85	107,308.26
		7,391.18	7,751.07	8,128.96	8,525.74	8,942.36
		1,705.66	1,788.71	1,875.91	1,967.48	2,063.62
		42.64142	44.71772	46.89784	49.18695	51.59051
5090	ELECTRICIAN	95,136.49	99,815.77	104,729.03	109,887.93	115,304.79
		7,928.04	8,317.98	8,727.42	9,157.33	9,608.73
		1,829.55	1,919.53	2,014.02	2,113.23	2,217.40
		45.73870	47.98835	50.35050	52.83074	55.43500
4092	ENGINEER, ASSISTANT	108,017.73	113,302.61	118,851.72	124,678.29	130,796.18
		9,001.48	9,441.88	9,904.31	10,389.86	10,899.68
		2,077.26	2,178.90	2,285.61	2,397.66	2,515.31
		51.93160	54.47241	57.14025	59.94149	62.88278
4090	ENGINEER, JUNIOR	95,014.74	99,649.48	104,515.92	109,625.70	114,990.97
		7,917.90	8,304.12	8,709.66	9,135.48	9,582.58
		1,827.21	1,916.34	2,009.92	2,108.19	2,211.36
		45.68016	47.90840	50.24804	52.70466	55.28412
4080	ENGINEERING SPECIALIST	108,017.73	113,302.61	118,851.72	124,678.29	130,796.18
		9,001.48	9,441.88	9,904.31	10,389.86	10,899.68
		2,077.26	2,178.90	2,285.61	2,397.66	2,515.31
		51.93160	54.47241	57.14025	59.94149	62.88278
4070	ENGINEERING TECHNICIAN, ASSIST	92,947.14	97,478.47	102,236.38	107,232.19	112,477.78
		7,745.60	8,123.21	8,519.70	8,936.02	9,373.15
		1,787.45	1,874.59	1,966.08	2,062.16	2,163.03
		44.68613	46.86465	49.15211	51.55394	54.07586
4071	ENGINEERING TECHNICIAN, ASSOC	99,649.46	104,515.91	109,625.69	114,990.96	120,624.49
		8,304.12	8,709.66	9,135.47	9,582.58	10,052.04
		1,916.34	2,009.92	2,108.19	2,211.36	2,319.70
		47.90839	50.24803	52.70466	55.28412	57.99254

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		STEP A	STEP B	STEP C	STEP D	STEP E
4072	ENGINEERING TECHNICIAN, SENIOR	103,509.58	108,569.05	113,881.48	119,459.54	125,316.50
		8,625.80	9,047.42	9,490.12	9,954.96	10,443.04
		1,990.57	2,087.87	2,190.03	2,297.30	2,409.93
		49.76422	52.19666	54.75071	57.43247	60.24832
5030	FACILITIES MAINTENANCE TRAINEE	60,247.85	63,144.22	66,185.42	69,378.67	72,731.59
		5,020.65	5,262.02	5,515.45	5,781.56	6,060.97
		1,158.61	1,214.31	1,272.80	1,334.21	1,398.68
		28.96531	30.35780	31.81991	33.35513	34.96711
5031	FACILITIES MAINTENANCE WORKER I	67,430.13	70,685.61	74,103.86	77,693.04	81,461.68
		5,619.18	5,890.47	6,175.32	6,474.42	6,788.47
		1,296.73	1,359.34	1,425.07	1,494.10	1,566.57
		32.41833	33.98347	35.62686	37.35242	39.16427
5032	FACILITIES MAINTENANCE WORKER II	72,289.11	75,787.55	79,460.91	83,317.95	87,367.82
		6,024.09	6,315.63	6,621.74	6,943.16	7,280.65
		1,390.18	1,457.45	1,528.09	1,602.27	1,680.15
		34.75438	36.43632	38.20236	40.05671	42.00376
5033	FACILITIES MAINTENANCE WORKER, SENIOR	75,875.80	79,553.58	83,415.24	87,469.99	91,727.48
		6,322.98	6,629.47	6,951.27	7,289.17	7,643.96
		1,459.15	1,529.88	1,604.14	1,682.12	1,763.99
		36.47875	38.24691	40.10348	42.05288	44.09975
5034	FACILITIES MAINTENANCE WORKER, SUPERVISING	85,349.29	89,500.73	93,859.75	98,436.73	103,242.55
		7,112.44	7,458.39	7,821.65	8,203.06	8,603.55
		1,641.33	1,721.17	1,805.00	1,893.01	1,985.43
		41.03331	43.02920	45.12488	47.32535	49.63584
4190	FAMILY THERAPIST	93,505.05	98,064.29	102,851.49	107,878.04	113,155.93
		7,792.09	8,172.02	8,570.96	8,989.84	9,429.66
		1,798.17	1,885.85	1,977.91	2,074.58	2,176.08
		44.95435	47.14629	49.44783	51.86444	54.40189
5040	FLEET SERVICES WORKER	60,247.89	63,144.27	66,185.47	69,378.72	72,731.64
		5,020.66	5,262.02	5,515.46	5,781.56	6,060.97
		1,158.61	1,214.31	1,272.80	1,334.21	1,398.69
		28.96533	30.35782	31.81994	33.35515	34.96713
4200	GIS SPECIALIST	108,017.73	113,302.59	118,851.71	124,678.28	130,796.17
		9,001.48	9,441.88	9,904.31	10,389.86	10,899.68
		2,077.26	2,178.90	2,285.61	2,397.66	2,515.31
		51.93160	54.47240	57.14025	59.94148	62.88277
5050	GROUNDSKEEPER TRAINEE	60,247.85	63,144.22	66,185.41	69,378.66	72,731.58
		5,020.65	5,262.02	5,515.45	5,781.56	6,060.97
		1,158.61	1,214.31	1,272.80	1,334.21	1,398.68
		28.96531	30.35780	31.81991	33.35513	34.96711
5051	GROUNDSKEEPER I	67,430.13	70,685.61	74,103.86	77,693.04	81,461.68
		5,619.18	5,890.47	6,175.32	6,474.42	6,788.47
		1,296.73	1,359.34	1,425.07	1,494.10	1,566.57
		32.41833	33.98347	35.62686	37.35242	39.16427

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		STEP A	STEP B	STEP C	STEP D	STEP E
5052	GROUNDSKEEPER II	72,289.11	75,787.56	79,460.91	83,317.95	87,367.82
		6,024.09	6,315.63	6,621.74	6,943.16	7,280.65
		1,390.18	1,457.45	1,528.09	1,602.27	1,680.15
		34.75438	36.43633	38.20236	40.05671	42.00376
5053	GROUNDSKEEPER III	75,875.80	79,553.58	83,415.24	87,469.99	91,727.48
		6,322.98	6,629.47	6,951.27	7,289.17	7,643.96
		1,459.15	1,529.88	1,604.14	1,682.12	1,763.99
		36.47875	38.24691	40.10348	42.05288	44.09975
5055	GROUNDSKEEPER, SUPERVISING	85,349.29	89,500.73	93,859.75	98,436.73	103,242.55
		7,112.44	7,458.39	7,821.65	8,203.06	8,603.55
		1,641.33	1,721.17	1,805.00	1,893.01	1,985.43
		41.03331	43.02920	45.12488	47.32535	49.63584
4210	INFORMATION TECHNOLOGY TECHNICIAN	80,654.75	84,609.95	88,762.91	93,123.52	97,702.15
		6,721.23	7,050.83	7,396.91	7,760.29	8,141.85
		1,551.05	1,627.11	1,706.98	1,790.84	1,878.89
		38.77632	40.67786	42.67448	44.77092	46.97219
4211	INFORMATION TECHNOLOGY TECHNICIAN, SENIOR	88,499.94	92,847.39	97,412.22	102,205.29	107,238.01
		7,375.00	7,737.28	8,117.69	8,517.11	8,936.50
		1,701.92	1,785.53	1,873.31	1,965.49	2,062.27
		42.54805	44.63817	46.83280	49.13716	51.55674
5054	LANDSCAPE MAINTENANCE SPECIALIST	81,112.97	85,052.59	89,189.20	93,532.64	98,093.25
		6,759.41	7,087.72	7,432.43	7,794.39	8,174.44
		1,559.86	1,635.63	1,715.18	1,798.70	1,886.41
		38.99662	40.89067	42.87942	44.96762	47.16022
4230	LIBRARIAN I	73,089.45	76,627.91	80,343.28	84,244.43	88,340.63
		6,090.79	6,385.66	6,695.27	7,020.37	7,361.72
		1,405.57	1,473.61	1,545.06	1,620.09	1,698.86
		35.13916	36.84034	38.62658	40.50213	42.47146
4231	LIBRARIAN II	80,998.52	84,932.43	89,063.03	93,400.16	97,954.15
		6,749.88	7,077.70	7,421.92	7,783.35	8,162.85
		1,557.66	1,633.32	1,712.75	1,796.16	1,883.73
		38.94160	40.83290	42.81876	44.90392	47.09334
4221	LIBRARY ASSISTANT	68,828.76	72,154.18	75,645.87	79,312.15	83,161.75
		5,735.73	6,012.85	6,303.82	6,609.35	6,930.15
		1,323.63	1,387.58	1,454.73	1,525.23	1,599.26
		33.09075	34.68951	36.36821	38.13084	39.98161
4222	LIBRARY ASSISTANT, SUPERVISING	77,171.53	80,914.10	84,843.78	88,969.95	93,302.44
		6,430.96	6,742.84	7,070.32	7,414.16	7,775.20
		1,484.07	1,556.04	1,631.61	1,710.96	1,794.28
		37.10170	38.90101	40.79028	42.77401	44.85694
4220	LIBRARY CLERK	60,576.11	63,488.90	66,547.33	69,758.67	73,130.58
		5,048.01	5,290.74	5,545.61	5,813.22	6,094.22
		1,164.93	1,220.94	1,279.76	1,341.51	1,406.36
		29.12313	30.52351	31.99391	33.53782	35.15893

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5060	MAINTENANCE TRAINEE	60,247.85	63,144.22	66,185.41	69,378.66	72,731.58
		5,020.65	5,262.02	5,515.45	5,781.56	6,060.97
		1,158.61	1,214.31	1,272.80	1,334.21	1,398.68
		28.96531	30.35780	31.81991	33.35513	34.96711
5061	MAINTENANCE WORKER I	67,430.13	70,685.61	74,103.86	77,693.04	81,461.68
		5,619.18	5,890.47	6,175.32	6,474.42	6,788.47
		1,296.73	1,359.34	1,425.07	1,494.10	1,566.57
		32.41833	33.98347	35.62686	37.35242	39.16427
5062	MAINTENANCE WORKER II	72,289.11	75,787.55	79,460.91	83,317.95	87,367.82
		6,024.09	6,315.63	6,621.74	6,943.16	7,280.65
		1,390.18	1,457.45	1,528.09	1,602.27	1,680.15
		34.75438	36.43632	38.20236	40.05671	42.00376
5063	MAINTENANCE WORKER III	75,875.80	79,553.58	83,415.24	87,469.99	91,727.48
		6,322.98	6,629.47	6,951.27	7,289.17	7,643.96
		1,459.15	1,529.88	1,604.14	1,682.12	1,763.99
		36.47875	38.24691	40.10348	42.05288	44.09975
5070	MECHANIC	83,676.63	87,744.45	92,015.64	96,500.41	101,209.42
		6,973.05	7,312.04	7,667.97	8,041.70	8,434.12
		1,609.17	1,687.39	1,769.53	1,855.78	1,946.34
		40.22915	42.18483	44.23829	46.39443	48.65838
5071	MECHANIC SENIOR	90,843.18	95,269.32	99,916.76	104,796.59	109,920.41
		7,570.27	7,939.11	8,326.40	8,733.05	9,160.03
		1,746.98	1,832.10	1,921.48	2,015.32	2,113.85
		43.67461	45.80256	48.03690	50.38298	52.84635
4240	NEIGHBORHOOD PRESERVATION OFFICER	99,649.46	104,515.91	109,625.69	114,990.96	120,624.49
		8,304.12	8,709.66	9,135.47	9,582.58	10,052.04
		1,916.34	2,009.92	2,108.19	2,211.36	2,319.70
		47.90839	50.24803	52.70466	55.28412	57.99254
5020	PARTS AND INVENTORY CONTROL WORKER	70,559.98	73,971.95	77,554.53	81,316.24	85,266.04
		5,880.00	6,164.33	6,462.88	6,776.35	7,105.50
		1,356.92	1,422.54	1,491.43	1,563.77	1,639.73
		33.92307	35.56344	37.28583	39.09435	40.99329
4250	PERMIT TECHNICIAN	71,853.77	75,330.44	78,980.95	82,813.98	86,838.67
		5,987.81	6,277.54	6,581.75	6,901.17	7,236.56
		1,381.80	1,448.66	1,518.86	1,592.58	1,669.97
		34.54508	36.21656	37.97161	39.81441	41.74936
4251	PERMIT TECHNICIAN II	76,721.09	80,441.12	84,347.17	88,448.50	92,754.90
		6,393.42	6,703.43	7,028.93	7,370.71	7,729.58
		1,475.41	1,546.94	1,622.06	1,700.93	1,783.75
		36.88514	38.67362	40.55152	42.52332	44.59370
4260	PLAN CHECK ENGINEER	122,565.32	128,577.57	134,890.42	141,518.94	148,478.88
		10,213.78	10,714.80	11,240.87	11,793.25	12,373.24
		2,357.03	2,472.65	2,594.05	2,721.52	2,855.36
		58.92563	61.81614	64.85116	68.03795	71.38408

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4120	PLANNER, ASSISTANT	99,348.37	104,199.78	109,293.75	114,642.43	120,258.52
		8,279.03	8,683.32	9,107.81	9,553.54	10,021.54
		1,910.55	2,003.84	2,101.80	2,204.66	2,312.66
		47.76364	50.09605	52.54507	55.11655	57.81660
4121	PLANNER, ASSOCIATE	114,642.43	120,258.52	126,155.43	132,347.19	138,848.53
		9,553.54	10,021.54	10,512.95	11,028.93	11,570.71
		2,204.66	2,312.66	2,426.07	2,545.14	2,670.16
		55.11655	57.81660	60.65165	63.62846	66.75410
4122	PLANNER, SENIOR	120,258.55	126,155.45	132,347.21	138,848.55	145,674.96
		10,021.55	10,512.95	11,028.93	11,570.71	12,139.58
		2,312.66	2,426.07	2,545.14	2,670.16	2,801.44
		57.81661	60.65166	63.62847	66.75411	70.03604
4270	POLICE CLERK	66,569.99	69,782.46	73,155.58	76,697.35	80,416.19
		5,547.50	5,815.21	6,096.30	6,391.45	6,701.35
		1,280.19	1,341.97	1,406.84	1,474.95	1,546.47
		32.00480	33.54926	35.17095	36.87373	38.66163
4271	POLICE CLERK, SENIOR	69,782.54	73,155.65	76,697.42	80,416.26	84,321.07
		5,815.21	6,096.30	6,391.45	6,701.36	7,026.76
		1,341.97	1,406.84	1,474.95	1,546.47	1,621.56
		33.54930	35.17099	36.87376	38.66166	40.53898
4272	POLICE CLERK, SUPERVISING	82,386.88	86,390.21	90,593.70	95,007.38	99,641.73
		6,865.57	7,199.18	7,549.48	7,917.28	8,303.48
		1,584.36	1,661.35	1,742.19	1,827.07	1,916.19
		39.60908	41.53375	43.55466	45.67663	47.90468
4280	POLICE IDENTIFICATION TECHNICIAN	83,941.57	88,022.62	92,307.74	96,807.11	101,531.46
		6,995.13	7,335.22	7,692.31	8,067.26	8,460.96
		1,614.26	1,692.74	1,775.15	1,861.68	1,952.53
		40.35652	42.31857	44.37872	46.54188	48.81320
4290	PROPERTY AND EVIDENCE SPECIALIST	70,824.73	74,249.94	77,846.44	81,622.74	85,587.87
		5,902.06	6,187.50	6,487.20	6,801.90	7,132.32
		1,362.01	1,427.88	1,497.05	1,569.67	1,645.92
		34.05035	35.69709	37.42617	39.24170	41.14801
4291	PROPERTY AND EVIDENCE SPECIALIST, SUPERVISING	80,054.86	83,941.59	88,022.64	92,307.76	96,807.13
		6,671.24	6,995.13	7,335.22	7,692.31	8,067.26
		1,539.52	1,614.26	1,692.74	1,775.15	1,861.68
		38.48791	40.35653	42.31858	44.37873	46.54189
4300	PUBLIC SAFETY DISPATCHER	82,386.88	86,390.21	90,593.70	95,007.38	99,641.73
		6,865.57	7,199.18	7,549.48	7,917.28	8,303.48
		1,584.36	1,661.35	1,742.19	1,827.07	1,916.19
		39.60908	41.53375	43.55466	45.67663	47.90468
4301	PUBLIC SAFETY DISPATCHER, SENIOR	86,390.17	90,593.66	95,007.33	99,641.69	104,507.76
		7,199.18	7,549.47	7,917.28	8,303.47	8,708.98
		1,661.35	1,742.19	1,827.06	1,916.19	2,009.76
		41.53374	43.55464	45.67660	47.90466	50.24412

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4302	PUBLIC SAFETY DISPATCHER, SUPERVISING	95,060.69	99,697.72	104,566.58	109,678.90	115,046.82
		7,921.72	8,308.14	8,713.88	9,139.91	9,587.24
		1,828.09	1,917.26	2,010.90	2,109.21	2,212.44
		45.70225	47.93160	50.27239	52.73024	55.31097
4310	PURCHASING SPECIALIST, SUPERVISING	86,517.46	90,843.33	95,385.50	100,154.77	105,162.51
		7,209.79	7,570.28	7,948.79	8,346.23	8,763.54
		1,663.80	1,746.99	1,834.34	1,926.05	2,022.36
		41.59493	43.67468	45.85841	48.15133	50.55890
4320	RECYCLING SPECIALIST	88,694.15	93,012.84	97,547.48	102,308.83	107,308.24
		7,391.18	7,751.07	8,128.96	8,525.74	8,942.35
		1,705.66	1,788.71	1,875.91	1,967.48	2,063.62
		42.64142	44.71771	46.89783	49.18694	51.59050
5081	TRAFFIC SIGNAL TECHNICIAN TRAINEE	73,126.04	76,666.33	80,383.63	84,286.80	88,385.12
		6,093.84	6,388.86	6,698.64	7,023.90	7,365.43
		1,406.27	1,474.35	1,545.84	1,620.90	1,699.71
		35.15675	36.85881	38.64598	40.52250	42.49285
5080	TRAFFIC SIGNAL TECHNICIAN	78,082.45	81,870.55	85,848.08	90,024.46	94,409.68
		6,506.87	6,822.55	7,154.01	7,502.04	7,867.47
		1,501.59	1,574.43	1,650.92	1,731.24	1,815.57
		37.53964	39.36084	41.27312	43.28099	45.38927
5082	TRAFFIC SIGNAL TECHNICIAN, SENIOR	85,349.29	89,500.73	93,859.75	98,436.73	103,242.55
		7,112.44	7,458.39	7,821.65	8,203.06	8,603.55
		1,641.33	1,721.17	1,805.00	1,893.01	1,985.43
		41.03331	43.02920	45.12488	47.32535	49.63584
4110	TRANSPORTATION ENGINEER, ASSOCIATE	122,668.21	128,685.61	135,003.88	141,638.06	148,603.95
		10,222.35	10,723.80	11,250.32	11,803.17	12,383.66
		2,359.00	2,474.72	2,596.23	2,723.81	2,857.77
		58.97510	61.86808	64.90571	68.09522	71.44421
5150	WASTEWATER COLLECTIONS SYSTEMS TRAINEE	60,247.85	63,144.22	66,185.41	69,378.66	72,731.58
		5,020.65	5,262.02	5,515.45	5,781.56	6,060.97
		1,158.61	1,214.31	1,272.80	1,334.21	1,398.68
		28.96531	30.35780	31.81991	33.35513	34.96711
5151	WASTEWATER COLLECTIONS SYSTEMS WORKER I	69,594.68	72,996.87	76,569.18	80,320.10	84,258.56
		5,799.56	6,083.07	6,380.77	6,693.34	7,021.55
		1,338.36	1,403.79	1,472.48	1,544.62	1,620.36
		33.45898	35.09465	36.81211	38.61543	40.50892
5152	WASTEWATER COLLECTIONS SYSTEMS WORKER II	76,388.79	80,130.69	84,059.69	88,185.13	92,516.85
		6,365.73	6,677.56	7,004.97	7,348.76	7,709.74
		1,469.02	1,540.97	1,616.53	1,695.87	1,779.17
		36.72538	38.52437	40.41331	42.39670	44.47925
5153	WASTEWATER COLLECTIONS SYSTEMS WORKER III	83,900.11	88,017.58	92,340.92	96,880.43	101,646.90
		6,991.68	7,334.80	7,695.08	8,073.37	8,470.58
		1,613.46	1,692.65	1,775.79	1,863.09	1,954.75
		40.33659	42.31614	44.39467	46.57713	48.86870

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5160	WATER DISTRIBUTION OPERATOR TRAINEE	64,302.75	67,401.88	70,655.96	74,072.74	77,660.37
		5,358.56	5,616.82	5,888.00	6,172.73	6,471.70
		1,236.59	1,296.19	1,358.77	1,424.48	1,493.47
		30.91478	32.40475	33.96921	35.61189	37.33672
5161	WATER DISTRIBUTION OPERATOR I	71,988.60	75,472.00	79,129.58	82,970.05	87,002.53
		5,999.05	6,289.33	6,594.13	6,914.17	7,250.21
		1,384.40	1,451.38	1,521.72	1,595.58	1,673.13
		34.60990	36.28462	38.04307	39.88945	41.82814
5162	WATER DISTRIBUTION OPERATOR II	82,438.82	86,444.75	90,650.97	95,067.50	99,704.85
		6,869.90	7,203.73	7,554.25	7,922.29	8,308.74
		1,585.36	1,662.40	1,743.29	1,828.22	1,917.40
		39.63405	41.55998	43.58220	45.70553	47.93502
5163	WATER DISTRIBUTION OPERATOR III	88,848.28	93,174.67	97,717.40	102,487.26	107,495.59
		7,404.02	7,764.56	8,143.12	8,540.61	8,957.97
		1,708.62	1,791.82	1,879.18	1,970.91	2,067.22
		42.71552	44.79551	46.97952	49.27272	51.68057
5164	WATER DISTRIBUTION SENIOR OPERATOR	93,174.69	97,717.42	102,487.28	107,495.61	112,754.39
		7,764.56	8,143.12	8,540.61	8,957.97	9,396.20
		1,791.82	1,879.18	1,970.91	2,067.22	2,168.35
		44.79552	46.97953	49.27273	51.68058	54.20884
5165	WATER DISTRIBUTION SUPERVISING OPERATOR	102,260.14	107,257.14	112,503.97	118,013.15	123,797.80
		8,521.68	8,938.10	9,375.33	9,834.43	10,316.48
		1,966.54	2,062.64	2,163.54	2,269.48	2,380.73
		49.16353	51.56593	54.08845	56.73709	59.51817
5170	WATER RESOURCES COORDINATOR	96,076.78	100,803.07	105,765.69	110,976.43	116,447.72
		8,006.40	8,400.26	8,813.81	9,248.04	9,703.98
		1,847.63	1,938.52	2,033.96	2,134.16	2,239.38
		46.19076	48.46301	50.84889	53.35405	55.98448
5171	WATER RESOURCES COORDINATOR - ELECTRICAL & INSTRUMENTATION	99,815.77	104,729.03	109,887.93	115,304.79	120,992.50
		8,317.98	8,727.42	9,157.33	9,608.73	10,082.71
		1,919.53	2,014.02	2,113.23	2,217.40	2,326.78
		47.98835	50.35050	52.83074	55.43500	58.16947
5100	WR INSTRUMENT CONTROL TECHNICIAN	90,803.82	95,266.47	99,952.26	104,872.33	110,038.40
		7,566.99	7,938.87	8,329.36	8,739.36	9,169.87
		1,746.23	1,832.05	1,922.16	2,016.78	2,116.12
		43.65568	45.80119	48.05397	50.41939	52.90308
5110	WR LABORATORY TECHNICIAN	86,768.80	91,029.71	95,503.66	100,201.29	105,133.82
		7,230.73	7,585.81	7,958.64	8,350.11	8,761.15
		1,668.63	1,750.57	1,836.61	1,926.95	2,021.80
		41.71577	43.76428	45.91522	48.17370	50.54511
5120	WR MECHANIC I	81,088.31	85,103.86	89,320.19	93,747.33	98,395.83
		6,757.36	7,091.99	7,443.35	7,812.28	8,199.65
		1,559.39	1,636.61	1,717.70	1,802.83	1,892.23
		38.98476	40.91532	42.94240	45.07083	47.30569

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5121	WR MECHANIC II	91,455.39	95,989.29	100,749.89	105,748.52	110,997.08
		7,621.28	7,999.11	8,395.82	8,812.38	9,249.76
		1,758.76	1,845.95	1,937.50	2,033.63	2,134.56
		43.96894	46.14870	48.43745	50.84063	53.36398
5131	WR OPERATOR - GRADE I	81,895.01	85,873.73	90,051.41	94,437.95	99,043.82
		6,824.58	7,156.14	7,504.28	7,869.83	8,253.65
		1,574.90	1,651.42	1,731.76	1,816.11	1,904.69
		39.37260	41.28545	43.29395	45.40286	47.61722
5132	WR OPERATOR - GRADE II	85,863.06	90,040.19	94,426.19	99,031.47	103,867.03
		7,155.26	7,503.35	7,868.85	8,252.62	8,655.59
		1,651.21	1,731.54	1,815.89	1,904.45	1,997.44
		41.28032	43.28855	45.39721	47.61128	49.93607
5133	WR OPERATOR - GRADE III	92,663.41	97,180.57	101,923.58	106,903.74	112,132.90
		7,721.95	8,098.38	8,493.63	8,908.65	9,344.41
		1,781.99	1,868.86	1,960.07	2,055.84	2,156.40
		44.54972	46.72143	49.00172	51.39603	53.91005
5130	WR OPERATOR - TRAINEE	69,215.90	72,560.68	76,072.70	79,760.32	83,632.32
		5,767.99	6,046.72	6,339.39	6,646.69	6,969.36
		1,331.08	1,395.40	1,462.94	1,533.85	1,608.31
		33.27688	34.88494	36.57341	38.34631	40.20785
5134	WR SENIOR OPERATOR	97,194.51	101,938.23	106,919.11	112,149.05	117,640.49
		8,099.54	8,494.85	8,909.93	9,345.75	9,803.37
		1,869.13	1,960.35	2,056.14	2,156.71	2,262.32
		46.72813	49.00876	51.40342	53.91781	56.55793
5141	WR SOURCE CONTROL INSPECTOR	91,164.82	95,645.53	100,350.26	105,290.23	110,477.21
		7,597.07	7,970.46	8,362.52	8,774.19	9,206.43
		1,753.17	1,839.34	1,929.81	2,024.81	2,124.56
		43.82924	45.98343	48.24532	50.62030	53.11404
5140	WR SOURCE CONTROL TECHNICIAN	85,835.21	90,010.96	94,395.49	98,999.24	103,833.18
		7,152.93	7,500.91	7,866.29	8,249.94	8,652.77
		1,650.68	1,730.98	1,815.30	1,903.83	1,996.79
		41.26693	43.27450	45.38245	47.59579	49.91980
5135	WR SUPERVISING OPERATOR	106,674.96	111,892.68	117,371.29	123,123.84	129,164.01
		8,889.58	9,324.39	9,780.94	10,260.32	10,763.67
		2,051.44	2,151.78	2,257.14	2,367.77	2,483.92
		51.28604	53.79456	56.42850	59.19415	62.09808
4330	YOUTH SERVICES CASE COORDINATOR	85,414.84	89,569.56	93,932.04	98,512.62	103,322.24
		7,117.90	7,464.13	7,827.67	8,209.39	8,610.19
		1,642.59	1,722.49	1,806.39	1,894.47	1,986.97
		41.06483	43.06229	45.15963	47.36184	49.67415

**CITY OF LIVERMORE
POLICE OFFICER'S ASSOCIATION
EFFECTIVE 05/06/2024**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
3110	POLICE OFFICER	115,358.76	121,126.70	127,183.04	133,542.19	140,219.30
		9,613.23	10,093.89	10,598.59	11,128.52	11,684.94
		2218.44	2329.36	2445.83	2568.12	2696.53
		55.46094	58.23399	61.14569	64.20298	67.41313
3100	POLICE SERGEANT	143,541.70	150,718.78	158,254.72	166,167.46	174,475.83
		11,961.81	12,559.90	13,187.89	13,847.29	14,539.65
		2760.42	2898.44	3043.36	3195.53	3355.30
		69.01043	72.46095	76.08400	79.88820	83.88261
3120	POLICE TRAINEE (Non-Sworn)	40.40550	-	-	-	-

CITY OF LIVERMORE
MANAGEMENT SALARY SCHEDULE
\$7,730 - \$17,650/month
Effective July 3, 2023

Class Code	Classification	Monthly Salary Range		
		\$14,095.31	-	\$17,619.14
2010	Assistant Administrative Services Director			
2015	Assistant City Attorney			
2030	Assistant Community Development Director			
2045	Assistant Public Works Director			
2060	City Engineer			
		\$13,112.20	-	\$16,390.25
2025	Assistant City Engineer			
2050	Building Official			
2090	Finance Manager			
2125	Maintenance and Golf Operations Manager			
2145	Planning Manager			
2220	Water Resources Division Manager			
		\$12,465.09	-	\$15,581.36
2005	Airport Manager			
2095	Housing & Human Services Manager			
		\$12,335.20	-	\$15,419.00
2200	Senior Transportation Engineer			
		\$11,836.61	-	\$14,795.76
2140	Permit Center Manager			
		\$11,812.81	-	\$14,766.01
2190	Senior Civil Engineer			
		\$11,671.70	-	\$14,589.63
2070	IT Operations Manager			
2115	Information Technology Manager			
		\$11,331.75	-	\$14,164.69
2055	City Clerk			
2100	Housing Programs Manager			
2105	Human Services Programs Manager			
2165	Police Support Services Manager			
2170	Principal Planner			
2240	Youth and Family Services Manager - Clinical			
		\$10,698.76	-	\$13,373.45
2035	Assistant Finance Manager			
2040	Assistant Library Director			
2085	Economic Development Manager			
2120	Inspection & Neighborhood Preservation Manager			
2225	Water Resources Operations Manager			
2230	Water Resources Technical Programs Manager			
2245	Youth and Family Services Manager - Programs			

CITY OF LIVERMORE
MANAGEMENT SALARY SCHEDULE
\$7,730 - \$17,650/month
 Effective July 3, 2023

Class Code	Classification	Monthly Salary Range		
		\$10,170.15	-	\$12,712.69
2000	Accounting Supervisor			
2110	Information Technology Coordinator			
2195	Management Analyst, Senior			
2175	Public Works Manager			
2210	Systems Administrator			
2215	Water Distribution Operations Manager			
		\$10,062.21	-	\$12,577.76
2065	Construction Inspection Manager			
		\$10,016.28	-	\$12,520.35
2075	Deputy City Attorney			
2150	Police Business Services Manager			
2155	Police Facility & Equipment Manager			
		\$9,505.31	-	\$11,881.64
2020	Assistant City Clerk			
2135	Management Analyst II			
2160	Police Media & Community Relations Analyst			
2180	Public Works Supervisor			
		\$7,730.03	-	\$9,662.54
2080	Deputy City Clerk			
2130	Management Analyst I			
2205	Supervising Librarian			
2235	Water Resources Communications Representative			

CITY OF LIVERMORE
MANAGEMENT CONFIDENTIAL SALARY SCHEDULE
\$7,730 - \$19,000/month
 Effective July 3, 2023

Class Code	Classification	Monthly Salary Range		
2440	Assistant City Attorney, Senior (Confidential)	\$15,196.70	-	\$18,995.88
2400	Assistant to the City Manager (Confidential)	\$12,465.09	-	\$15,581.36
2420	Human Resources Manager (Confidential)	\$13,112.20	-	\$16,390.25
2450	Human Resources Analyst, Senior (Conf)	\$10,170.15	-	\$12,712.69
2411	Human Resources Analyst II (Confidential)	\$9,505.31	-	\$11,881.64
2410	Human Resources Analyst I (Confidential)	\$7,730.03	-	\$9,662.54
2460	Management Analyst, Senior (Confidential)	\$10,170.15	-	\$12,712.69
2431	Management Analyst II (Confidential)	\$9,505.31	-	\$11,881.64
2430	Management Analyst I (Confidential)	\$7,730.03	-	\$9,662.54
2465	Risk Manager (Confidential)	\$11,480.26	-	\$14,350.33

CITY OF LIVERMORE
CONFIDENTIAL SALARY SCHEDULE
\$5,120 - \$10,670/month
Effective July 3, 2023

Class Code	Classifications	Monthly Salary Range		
2600	Administrative Receptionist	\$5,120.02	-	\$6,400.02
2610	Administrative Specialist I	\$5,926.26	-	\$7,407.83
2611	Administrative Specialist II	\$6,665.14	-	\$8,331.43
2620	Executive Assistant	\$8,532.40	-	\$10,665.50
2630	Human Resources Clerk I	\$5,926.26	-	\$7,407.83
2631	Human Resources Clerk II	\$6,519.55	-	\$8,149.44
2640	Human Resources Technician	\$7,153.66	-	\$8,942.08
2650	Law Office Supervisor	\$8,532.40	-	\$10,665.50
2660	Legal Assistant	\$7,085.67	-	\$8,857.09

CITY OF LIVERMORE
POLICE MANAGEMENT SALARY SCHEDULE
\$14,500 - \$22,480/month
Effective January 1, 2024

Class Code	Classification	Salary Range		
3000	Police Captain	\$17,983.66	-	\$22,479.58
3010	Police Lieutenant	\$14,501.26	-	\$18,126.57

CITY OF LIVERMORE
EXECUTIVE MANAGEMENT SALARY SCHEDULE
\$14,095 - \$25,416/month
Effective November 20, 2023

Class Code	Classification	Monthly Salary Range		
1215	Administrative Services Director	\$16,435.43	-	\$20,544.29
1200	Assistant City Manager	\$17,729.26	-	\$22,161.58
1220	Community Development Director	\$16,435.43	-	\$20,544.29
1205	Deputy City Manager	\$14,095.31	-	\$17,619.14
1210	Deputy City Manager/City Clerk	\$14,095.31	-	\$17,619.14
1225	Innovation & Economic Development Dir	\$16,435.43	-	\$20,544.29
1230	Library Services Director	\$16,435.43	-	\$20,544.29
1235	Police Chief	\$20,332.79	-	\$25,415.99
1240	Public Works Director	\$16,435.43	-	\$20,544.29

CITY OF LIVERMORE
APPOINTED MANAGEMENT

Class Code	Classification	Annual Salary	Effective
1000	City Manager	\$344,796	11/20/2023
1100	City Attorney	\$307,580	11/20/2023

**CITY OF LIVERMORE
UNCLASSIFIED AND HOURLY SALARY SCHEDULE**

Class Code	Classification	Hourly Salary Range	Effective Date
8200	Department Assistant	\$16.00 - \$26.00	01/01/24
8205	Field/Maintenance Aide	\$16.00 - \$26.00	01/01/24
8210	Law Clerk	\$16.00 - \$26.00	01/01/24
8230	Temporary Librarian	\$22.00 - \$32.00	01/01/24
8235	Temporary Library Assistant	\$20.00 - \$30.00	01/01/24
8240	Temporary Library Clerk	\$18.00 - \$28.00	01/01/24
8215	Library Aide	\$16.00 - \$20.00	01/01/24
8220	Police Cadet	\$16.00 - \$26.00	01/01/24
8225	Special Projects Coordinator	\$20.00 - \$100.00	12/20/21