

**IN THE CITY COUNCIL OF THE CITY OF LIVERMORE, CALIFORNIA**

**A RESOLUTION AMENDING THE CITY OF LIVERMORE SALARY PLAN DATED JANUARY 2024, IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5, AND ADDING 1.0 FTE TO THE BUDGETED PERSONNEL ALLOCATIONS**

The proposed City of Livermore Salary Plan, attached hereto as Exhibit A, is intended to make the following amendments:

- Incorporate minimum wage increases and an expanded salary range of \$16.00 - \$26.00 per hour for the classifications of Department Assistant (Class Code 210), Field/Maintenance Aide (Class Code 438), Law Clerk (Class Code 240), and Police Cadet (Class Code 961);
- Incorporate minimum wage increases and create a salary range of \$16.00 - \$20.00 per hour for the classification of Library Aide (Class Code 920);
- Incorporate adjustments to the salary ranges for the following classifications:
  - Temporary Librarian (Class Code 915) - \$22.00 - \$32.00 per hour
  - Temporary Library Assistant (Class Code 916) - \$20.00 - \$30.00 per hour
  - Temporary Library Clerk (Class Code 917) - \$18.00 - \$28.00 per hour
- Delete the Reserve Police Officer (Class Code 963) classification.

The Maintenance Division of the Public Works Department recently completed a review of the Landscape Maintenance Districts (LMDs) funding and determined budget funds are available to add a full-time Public Works Supervisor position. The new Public Works Supervisor will oversee all LMD activities to ensure each LMD is receiving optimal level of services, including sidewalk and sound wall repairs.

- Add 1.0 FTE Public Works Supervisor to the Public Works Department, Maintenance Services Division Budgeted Personnel Allocations.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Livermore that, in accordance with California Code of Regulations, Title 2, Section 570.5, it hereby approves the amended Salary Plan dated January 2024, attached hereto as Exhibit A, to modify the Unclassified and Hourly Salary Schedule, effective January 1, 2024, and to delete the Reserve Police Officer (Class Code 963) classification.

**BE IT FURTHER RESOLVED** by the City Council of the City of Livermore that an additional 1.0 FTE Public Works Supervisor is hereby added to the Public Works Department Maintenance Services Division to Budgeted Personnel Allocations.

On motion of Council Member Carling, seconded by Vice Mayor Kiick, the foregoing resolution was passed and adopted on December 11, 2023, by the following vote:

AYES: Council Members Branning, Carling, Vice Mayor Kiick and Mayor Marchand  
NOES: None  
ABSENT: Council Member Barrientos  
ABSTAIN: None

ATTEST:

DocuSigned by:  
  
803704826BC44BB...  
Marie Weber  
Deputy City Manager/City Clerk  
12/13/2023 | 8:47 AM PST

APPROVED AS TO FORM:

DocuSigned by:  
  
B8A061794DA0458...  
Jason R. Alcala  
City Attorney

Exhibit A – Salary Plan dated January 2024, Amended 12/11/2023



# Salary Plan

January 2024  
Amended 12/11/2023

**EXHIBIT A**

**CITY OF LIVERMORE  
ASSOCIATION OF LIVERMORE EMPLOYEES  
EFFECTIVE 10/09/2023**

| CLASS |         |                                  | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |           |           |            |            |
|-------|---------|----------------------------------|----------------------------------------------------|-----------|-----------|------------|------------|
| CODE  | RANGE   | CLASSIFICATION                   | STEP A                                             | STEP B    | STEP C    | STEP D     | STEP E     |
| 221   | 01      | ACCOUNT CLERK                    | 66,819.84                                          | 70,054.84 | 73,441.56 | 76,997.62  | 80,731.49  |
|       | Sch=M22 |                                  | 5,568.32                                           | 5,837.90  | 6,120.13  | 6,416.47   | 6,727.62   |
|       |         |                                  | 1,285.00                                           | 1,347.21  | 1,412.34  | 1,480.72   | 1,552.53   |
|       |         |                                  | 32.12492                                           | 33.68021  | 35.30844  | 37.01809   | 38.81322   |
| 225   | 02      | ACCOUNT CLERK, JUNIOR            | 60,576.07                                          | 63,488.86 | 66,547.28 | 69,758.63  | 73,130.53  |
|       | Sch=M22 |                                  | 5,048.01                                           | 5,290.74  | 5,545.61  | 5,813.22   | 6,094.21   |
|       |         |                                  | 1,164.92                                           | 1,220.94  | 1,279.76  | 1,341.51   | 1,406.36   |
|       |         |                                  | 29.12311                                           | 30.52349  | 31.99388  | 33.53780   | 35.15891   |
| 222   | 03      | ACCOUNT CLERK, SENIOR            | 72,677.86                                          | 76,195.73 | 79,889.49 | 83,767.95  | 87,840.33  |
|       | Sch=M22 |                                  | 6,056.49                                           | 6,349.64  | 6,657.46  | 6,980.66   | 7,320.03   |
|       |         |                                  | 1,397.65                                           | 1,465.30  | 1,536.34  | 1,610.92   | 1,689.24   |
|       |         |                                  | 34.94128                                           | 36.63256  | 38.40841  | 40.27305   | 42.23093   |
| 223   | 05      | ACCOUNTANT, JUNIOR               | 86,792.41                                          | 91,054.48 | 95,529.67 | 100,228.61 | 105,162.51 |
|       | Sch=M22 |                                  | 7,232.70                                           | 7,587.87  | 7,960.81  | 8,352.38   | 8,763.54   |
|       |         |                                  | 1,669.08                                           | 1,751.05  | 1,837.11  | 1,927.47   | 2,022.36   |
|       |         |                                  | 41.72712                                           | 43.77619  | 45.92773  | 48.18683   | 50.55890   |
| 224   | 04      | ACCOUNTING TECHNICIAN            | 77,171.53                                          | 80,914.10 | 84,843.78 | 88,969.95  | 93,302.44  |
|       | Sch=M22 |                                  | 6,430.96                                           | 6,742.84  | 7,070.32  | 7,414.16   | 7,775.20   |
|       |         |                                  | 1,484.07                                           | 1,556.04  | 1,631.61  | 1,710.96   | 1,794.28   |
|       |         |                                  | 37.10170                                           | 38.90101  | 40.79028  | 42.77401   | 44.85694   |
| 213   | 14      | ADMINISTRATIVE ASSISTANT         | 80,842.05                                          | 84,768.14 | 88,890.52 | 93,219.04  | 97,763.97  |
|       | Sch=M22 |                                  | 6,736.84                                           | 7,064.01  | 7,407.54  | 7,768.25   | 8,147.00   |
|       |         |                                  | 1,554.65                                           | 1,630.16  | 1,709.43  | 1,792.67   | 1,880.08   |
|       |         |                                  | 38.86637                                           | 40.75391  | 42.73583  | 44.81685   | 47.00191   |
| 211   | 50      | ADMINISTRATIVE CLERK I           | 60,576.11                                          | 63,488.90 | 66,547.33 | 69,758.67  | 73,130.58  |
|       | Sch=M22 |                                  | 5,048.01                                           | 5,290.74  | 5,545.61  | 5,813.22   | 6,094.22   |
|       |         |                                  | 1,164.93                                           | 1,220.94  | 1,279.76  | 1,341.51   | 1,406.36   |
|       |         |                                  | 29.12313                                           | 30.52351  | 31.99391  | 33.53782   | 35.15893   |
| 214   | 49      | ADMINISTRATIVE CLERK II          | 64,925.25                                          | 68,055.49 | 71,342.24 | 74,793.35  | 78,416.99  |
|       | Sch=M22 |                                  | 5,410.44                                           | 5,671.29  | 5,945.19  | 6,232.78   | 6,534.75   |
|       |         |                                  | 1,248.56                                           | 1,308.76  | 1,371.97  | 1,438.33   | 1,508.02   |
|       |         |                                  | 31.21406                                           | 32.71899  | 34.29915  | 35.95834   | 37.70048   |
| 206   | 06      | ADMINISTRATIVE TECHNICIAN        | 80,842.05                                          | 84,768.14 | 88,890.52 | 93,219.04  | 97,763.97  |
|       | Sch=M22 |                                  | 6,736.84                                           | 7,064.01  | 7,407.54  | 7,768.25   | 8,147.00   |
|       |         |                                  | 1,554.65                                           | 1,630.16  | 1,709.43  | 1,792.67   | 1,880.08   |
|       |         |                                  | 38.86637                                           | 40.75391  | 42.73583  | 44.81685   | 47.00191   |
| 471   | 01      | AIRPORT SERVICE ATTENDANT        | 70,739.04                                          | 74,159.99 | 77,751.97 | 81,523.55  | 85,483.71  |
|       | Sch=PS1 |                                  | 5,894.92                                           | 6,180.00  | 6,479.33  | 6,793.63   | 7,123.64   |
|       |         |                                  | 1,360.37                                           | 1,426.15  | 1,495.23  | 1,567.76   | 1,643.92   |
|       |         |                                  | 34.00915                                           | 35.65384  | 37.38075  | 39.19401   | 41.09794   |
| 473   | 02      | AIRPORT SERVICE ATTENDANT SENIOR | 75,875.80                                          | 79,553.58 | 83,415.24 | 87,469.99  | 91,727.48  |
|       | Sch=PS1 |                                  | 6,322.98                                           | 6,629.47  | 6,951.27  | 7,289.17   | 7,643.96   |
|       |         |                                  | 1,459.15                                           | 1,529.88  | 1,604.14  | 1,682.12   | 1,763.99   |
|       |         |                                  | 36.47875                                           | 38.24691  | 40.10348  | 42.05288   | 44.09975   |



**CITY OF LIVERMORE  
ASSOCIATION OF LIVERMORE EMPLOYEES  
EFFECTIVE 10/09/2023**

| CLASS      |         |                                 | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|------------|---------|---------------------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE RANGE |         | CLASSIFICATION                  | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 290        | 07      | ANIMAL CONTROL                  | 80,206.76                                          | 84,101.09  | 88,190.12  | 92,483.60  | 96,991.75  |
|            | Sch=M22 | OFFICER                         | 6,683.90                                           | 7,008.42   | 7,349.18   | 7,706.97   | 8,082.65   |
|            |         |                                 | 1,542.44                                           | 1,617.33   | 1,695.96   | 1,778.53   | 1,865.23   |
|            |         |                                 | 38.56094                                           | 40.43322   | 42.39910   | 44.46327   | 46.63065   |
| 465        | 66      | ASSET MANAGEMENT                | 108,017.74                                         | 113,302.62 | 118,851.73 | 124,678.30 | 130,796.19 |
|            | Sch=M22 | SPECIALIST                      | 9,001.48                                           | 9,441.89   | 9,904.31   | 10,389.86  | 10,899.68  |
|            |         |                                 | 2,077.26                                           | 2,178.90   | 2,285.61   | 2,397.66   | 2,515.31   |
|            |         |                                 | 51.93161                                           | 54.47241   | 57.14025   | 59.94149   | 62.88278   |
| 281        | 08      | BUILDING INSPECTOR I            | 94,998.40                                          | 99,632.31  | 104,497.90 | 109,606.78 | 114,971.10 |
|            | Sch=M22 |                                 | 7,916.53                                           | 8,302.69   | 8,708.16   | 9,133.90   | 9,580.93   |
|            |         |                                 | 1,826.89                                           | 1,916.01   | 2,009.58   | 2,107.82   | 2,210.98   |
|            |         |                                 | 45.67231                                           | 47.90015   | 50.23938   | 52.69557   | 55.27457   |
| 282        | 09      | BUILDING INSPECTOR II           | 102,077.46                                         | 107,065.32 | 112,302.57 | 117,801.68 | 123,575.74 |
|            | Sch=M22 |                                 | 8,506.46                                           | 8,922.11   | 9,358.55   | 9,816.81   | 10,297.98  |
|            |         |                                 | 1,963.03                                           | 2,058.95   | 2,159.66   | 2,265.42   | 2,376.46   |
|            |         |                                 | 49.07570                                           | 51.47371   | 53.99162   | 56.63542   | 59.41141   |
| 277        | 56      | BUILDING INSPECTOR III          | 105,063.34                                         | 110,200.49 | 115,594.49 | 121,258.19 | 127,205.08 |
|            | Sch=M22 |                                 | 8,755.28                                           | 9,183.37   | 9,632.87   | 10,104.85  | 10,600.42  |
|            |         |                                 | 2,020.45                                           | 2,119.24   | 2,222.97   | 2,331.89   | 2,446.25   |
|            |         |                                 | 50.51122                                           | 52.98100   | 55.57427   | 58.29721   | 61.15629   |
| 288        | 10      | BUILDING INSPECTOR,<br>SENIOR   | 110,200.49                                         | 115,594.49 | 121,258.19 | 127,205.08 | 133,449.32 |
|            | Sch=M22 |                                 | 9,183.37                                           | 9,632.87   | 10,104.85  | 10,600.42  | 11,120.78  |
|            |         |                                 | 2,119.24                                           | 2,222.97   | 2,331.89   | 2,446.25   | 2,566.33   |
|            |         |                                 | 52.98100                                           | 55.57427   | 58.29721   | 61.15629   | 64.15833   |
| 249        | 11      | CIVIL ENGINEER,<br>ASSISTANT    | 113,280.25                                         | 118,828.25 | 124,653.63 | 130,770.30 | 137,192.81 |
|            | Sch=M22 |                                 | 9,440.02                                           | 9,902.35   | 10,387.80  | 10,897.53  | 11,432.73  |
|            |         |                                 | 2,178.47                                           | 2,285.16   | 2,397.19   | 2,514.81   | 2,638.32   |
|            |         |                                 | 54.46166                                           | 57.12897   | 59.92963   | 62.87034   | 65.95808   |
| 254        | 12      | CIVIL ENGINEER,<br>ASSOCIATE    | 122,668.21                                         | 128,685.61 | 135,003.88 | 141,638.06 | 148,603.95 |
|            | Sch=M22 |                                 | 10,222.35                                          | 10,723.80  | 11,250.32  | 11,803.17  | 12,383.66  |
|            |         |                                 | 2,359.00                                           | 2,474.72   | 2,596.23   | 2,723.81   | 2,857.77   |
|            |         |                                 | 58.97510                                           | 61.86808   | 64.90571   | 68.09522   | 71.44421   |
| 247        | 13      | CIVIL ENGINEER, JUNIOR          | 99,649.46                                          | 104,515.91 | 109,625.69 | 114,990.96 | 120,624.49 |
|            | Sch=M22 |                                 | 8,304.12                                           | 8,709.66   | 9,135.47   | 9,582.58   | 10,052.04  |
|            |         |                                 | 1,916.34                                           | 2,009.92   | 2,108.19   | 2,211.36   | 2,319.70   |
|            |         |                                 | 47.90839                                           | 50.24803   | 52.70466   | 55.28412   | 57.99254   |
| 292        | 17      | COMMUNITY<br>SERVICE SPECIALIST | 70,824.73                                          | 74,249.94  | 77,846.44  | 81,622.74  | 85,587.87  |
|            | Sch=M22 |                                 | 5,902.06                                           | 6,187.50   | 6,487.20   | 6,801.90   | 7,132.32   |
|            |         |                                 | 1,362.01                                           | 1,427.88   | 1,497.05   | 1,569.67   | 1,645.92   |
|            |         |                                 | 34.05035                                           | 35.69709   | 37.42617   | 39.24170   | 41.14801   |
| 294        | 19      | CRIME & INTELLIGENCE<br>ANALYST | 92,146.03                                          | 96,637.32  | 101,353.16 | 106,304.81 | 111,504.03 |
|            | Sch=M22 |                                 | 7,678.84                                           | 8,053.11   | 8,446.10   | 8,858.73   | 9,292.00   |
|            |         |                                 | 1,772.04                                           | 1,858.41   | 1,949.10   | 2,044.32   | 2,144.31   |
|            |         |                                 | 44.30098                                           | 46.46025   | 48.72748   | 51.10808   | 53.60771   |

**CITY OF LIVERMORE  
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EFFECTIVE 10/09/2023**

| CLASS      |    |                                               | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|------------|----|-----------------------------------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE RANGE |    | CLASSIFICATION                                | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 296        | 62 | CRIME PREVENTION<br>SPECIALIST<br>Sch=M22     | 76,419.34                                          | 80,124.29  | 84,014.48  | 88,099.19  | 92,388.13  |
|            |    |                                               | 6,368.28                                           | 6,677.02   | 7,001.21   | 7,341.60   | 7,699.01   |
|            |    |                                               | 1,469.60                                           | 1,540.85   | 1,615.66   | 1,694.22   | 1,776.69   |
|            |    |                                               | 36.74007                                           | 38.52129   | 40.39158   | 42.35538   | 44.41737   |
| 954        | 27 | CRISIS INTERVENTION<br>SPECIALIST<br>Sch=M22  | 97,716.37                                          | 102,602.19 | 107,732.30 | 113,118.91 | 118,774.86 |
|            |    |                                               | 8,143.03                                           | 8,550.18   | 8,977.69   | 9,426.58   | 9,897.91   |
|            |    |                                               | 1,879.16                                           | 1,973.12   | 2,071.77   | 2,175.36   | 2,284.13   |
|            |    |                                               | 46.97902                                           | 49.32798   | 51.79437   | 54.38409   | 57.10330   |
| 208        | 21 | DIVISION CLERK<br>Sch=M22                     | 68,410.33                                          | 71,714.84  | 75,184.57  | 78,827.77  | 82,653.16  |
|            |    |                                               | 5,700.86                                           | 5,976.24   | 6,265.38   | 6,568.98   | 6,887.76   |
|            |    |                                               | 1,315.58                                           | 1,379.13   | 1,445.86   | 1,515.92   | 1,589.48   |
|            |    |                                               | 32.88958                                           | 34.47829   | 36.14643   | 37.89797   | 39.73710   |
| 234        | 64 | ECONOMIC DEVELOPMENT<br>SPECIALIST<br>Sch=M22 | 88,694.16                                          | 93,012.86  | 97,547.50  | 102,308.85 | 107,308.26 |
|            |    |                                               | 7,391.18                                           | 7,751.07   | 8,128.96   | 8,525.74   | 8,942.36   |
|            |    |                                               | 1,705.66                                           | 1,788.71   | 1,875.91   | 1,967.48   | 2,063.62   |
|            |    |                                               | 42.64142                                           | 44.71772   | 46.89784   | 49.18695   | 51.59051   |
| 467        | 38 | ELECTRICIAN<br>Sch=PS1                        | 95,136.49                                          | 99,815.77  | 104,729.03 | 109,887.93 | 115,304.79 |
|            |    |                                               | 7,928.04                                           | 8,317.98   | 8,727.42   | 9,157.33   | 9,608.73   |
|            |    |                                               | 1,829.55                                           | 1,919.53   | 2,014.02   | 2,113.23   | 2,217.40   |
|            |    |                                               | 45.73870                                           | 47.98835   | 50.35050   | 52.83074   | 55.43500   |
| 255        | 23 | ENGINEER, ASSISTANT<br>Sch=M22                | 108,017.73                                         | 113,302.61 | 118,851.72 | 124,678.29 | 130,796.18 |
|            |    |                                               | 9,001.48                                           | 9,441.88   | 9,904.31   | 10,389.86  | 10,899.68  |
|            |    |                                               | 2,077.26                                           | 2,178.90   | 2,285.61   | 2,397.66   | 2,515.31   |
|            |    |                                               | 51.93160                                           | 54.47241   | 57.14025   | 59.94149   | 62.88278   |
| 256        | 24 | ENGINEER, JUNIOR<br>Sch=M22                   | 95,014.74                                          | 99,649.48  | 104,515.92 | 109,625.70 | 114,990.97 |
|            |    |                                               | 7,917.90                                           | 8,304.12   | 8,709.66   | 9,135.48   | 9,582.58   |
|            |    |                                               | 1,827.21                                           | 1,916.34   | 2,009.92   | 2,108.19   | 2,211.36   |
|            |    |                                               | 45.68016                                           | 47.90840   | 50.24804   | 52.70466   | 55.28412   |
| 273        | 63 | ENGINEERING SPECIALIST<br>Sch=M22             | 108,017.73                                         | 113,302.61 | 118,851.72 | 124,678.29 | 130,796.18 |
|            |    |                                               | 9,001.48                                           | 9,441.88   | 9,904.31   | 10,389.86  | 10,899.68  |
|            |    |                                               | 2,077.26                                           | 2,178.90   | 2,285.61   | 2,397.66   | 2,515.31   |
|            |    |                                               | 51.93160                                           | 54.47241   | 57.14025   | 59.94149   | 62.88278   |
| 284        | 25 | ENGINEERING<br>TECHNICIAN, ASSIST<br>Sch=M22  | 92,947.14                                          | 97,478.47  | 102,236.38 | 107,232.19 | 112,477.78 |
|            |    |                                               | 7,745.60                                           | 8,123.21   | 8,519.70   | 8,936.02   | 9,373.15   |
|            |    |                                               | 1,787.45                                           | 1,874.59   | 1,966.08   | 2,062.16   | 2,163.03   |
|            |    |                                               | 44.68613                                           | 46.86465   | 49.15211   | 51.55394   | 54.07586   |
| 275        | 26 | ENGINEERING<br>TECHNICIAN, ASSOC<br>Sch=M22   | 99,649.46                                          | 104,515.91 | 109,625.69 | 114,990.96 | 120,624.49 |
|            |    |                                               | 8,304.12                                           | 8,709.66   | 9,135.47   | 9,582.58   | 10,052.04  |
|            |    |                                               | 1,916.34                                           | 2,009.92   | 2,108.19   | 2,211.36   | 2,319.70   |
|            |    |                                               | 47.90839                                           | 50.24803   | 52.70466   | 55.28412   | 57.99254   |
| 279        | 28 | ENGINEERING<br>TECHNICIAN, SENIOR<br>Sch=M22  | 103,509.58                                         | 108,569.05 | 113,881.48 | 119,459.54 | 125,316.50 |
|            |    |                                               | 8,625.80                                           | 9,047.42   | 9,490.12   | 9,954.96   | 10,443.04  |
|            |    |                                               | 1,990.57                                           | 2,087.87   | 2,190.03   | 2,297.30   | 2,409.93   |
|            |    |                                               | 49.76422                                           | 52.19666   | 54.75071   | 57.43247   | 60.24832   |

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**CITY OF LIVERMORE  
ASSOCIATION OF LIVERMORE EMPLOYEES  
EFFECTIVE 10/09/2023**

| CLASS |         |                        | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|-------|---------|------------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE  | RANGE   | CLASSIFICATION         | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 410   | 40      | FACILITIES MAINTENANCE | 60,247.85                                          | 63,144.22  | 66,185.42  | 69,378.67  | 72,731.59  |
|       | Sch=PS1 | TRAINEE                | 5,020.65                                           | 5,262.02   | 5,515.45   | 5,781.56   | 6,060.97   |
|       |         |                        | 1,158.61                                           | 1,214.31   | 1,272.80   | 1,334.21   | 1,398.68   |
|       |         |                        | 28.96531                                           | 30.35780   | 31.81991   | 33.35513   | 34.96711   |
| 411   | 41      | FACILITIES MAINTENANCE | 67,430.13                                          | 70,685.61  | 74,103.86  | 77,693.04  | 81,461.68  |
|       | Sch=PS1 | WORKER I               | 5,619.18                                           | 5,890.47   | 6,175.32   | 6,474.42   | 6,788.47   |
|       |         |                        | 1,296.73                                           | 1,359.34   | 1,425.07   | 1,494.10   | 1,566.57   |
|       |         |                        | 32.41833                                           | 33.98347   | 35.62686   | 37.35242   | 39.16427   |
| 412   | 42      | FACILITIES MAINTENANCE | 72,289.11                                          | 75,787.55  | 79,460.91  | 83,317.95  | 87,367.82  |
|       | Sch=PS1 | WORKER II              | 6,024.09                                           | 6,315.63   | 6,621.74   | 6,943.16   | 7,280.65   |
|       |         |                        | 1,390.18                                           | 1,457.45   | 1,528.09   | 1,602.27   | 1,680.15   |
|       |         |                        | 34.75438                                           | 36.43632   | 38.20236   | 40.05671   | 42.00376   |
| 413   | 43      | FACILITIES MAINTENANCE | 75,875.80                                          | 79,553.58  | 83,415.24  | 87,469.99  | 91,727.48  |
|       | Sch=PS1 | WORKER, SENIOR         | 6,322.98                                           | 6,629.47   | 6,951.27   | 7,289.17   | 7,643.96   |
|       |         |                        | 1,459.15                                           | 1,529.88   | 1,604.14   | 1,682.12   | 1,763.99   |
|       |         |                        | 36.47875                                           | 38.24691   | 40.10348   | 42.05288   | 44.09975   |
| 414   | 20      | FACILITIES MAINTENANCE | 85,349.29                                          | 89,500.73  | 93,859.75  | 98,436.73  | 103,242.55 |
|       | Sch=PS1 | WORKER, SUPERVISING    | 7,112.44                                           | 7,458.39   | 7,821.65   | 8,203.06   | 8,603.55   |
|       |         |                        | 1,641.33                                           | 1,721.17   | 1,805.00   | 1,893.01   | 1,985.43   |
|       |         |                        | 41.03331                                           | 43.02920   | 45.12488   | 47.32535   | 49.63584   |
| 950   | 18      | FAMILY THERAPIST       | 93,505.05                                          | 98,064.29  | 102,851.49 | 107,878.04 | 113,155.93 |
|       | Sch=M22 |                        | 7,792.09                                           | 8,172.02   | 8,570.96   | 8,989.84   | 9,429.66   |
|       |         |                        | 1,798.17                                           | 1,885.85   | 1,977.91   | 2,074.58   | 2,176.08   |
|       |         |                        | 44.95435                                           | 47.14629   | 49.44783   | 51.86444   | 54.40189   |
| 444   | 51      | FLEET SERVICES WORKER  | 60,247.89                                          | 63,144.27  | 66,185.47  | 69,378.72  | 72,731.64  |
|       | Sch=PS1 |                        | 5,020.66                                           | 5,262.02   | 5,515.46   | 5,781.56   | 6,060.97   |
|       |         |                        | 1,158.61                                           | 1,214.31   | 1,272.80   | 1,334.21   | 1,398.69   |
|       |         |                        | 28.96533                                           | 30.35782   | 31.81994   | 33.35515   | 34.96713   |
| 274   | 59      | GIS SPECIALIST         | 108,017.73                                         | 113,302.59 | 118,851.71 | 124,678.28 | 130,796.17 |
|       | Sch=M22 |                        | 9,001.48                                           | 9,441.88   | 9,904.31   | 10,389.86  | 10,899.68  |
|       |         |                        | 2,077.26                                           | 2,178.90   | 2,285.61   | 2,397.66   | 2,515.31   |
|       |         |                        | 51.93160                                           | 54.47240   | 57.14025   | 59.94148   | 62.88277   |
| 420   | 11      | GROUNDSKEEPER          | 60,247.85                                          | 63,144.22  | 66,185.41  | 69,378.66  | 72,731.58  |
|       | Sch=PS1 | TRAINEE                | 5,020.65                                           | 5,262.02   | 5,515.45   | 5,781.56   | 6,060.97   |
|       |         |                        | 1,158.61                                           | 1,214.31   | 1,272.80   | 1,334.21   | 1,398.68   |
|       |         |                        | 28.96531                                           | 30.35780   | 31.81991   | 33.35513   | 34.96711   |
| 421   | 12      | GROUNDSKEEPER I        | 67,430.13                                          | 70,685.61  | 74,103.86  | 77,693.04  | 81,461.68  |
|       | Sch=PS1 |                        | 5,619.18                                           | 5,890.47   | 6,175.32   | 6,474.42   | 6,788.47   |
|       |         |                        | 1,296.73                                           | 1,359.34   | 1,425.07   | 1,494.10   | 1,566.57   |
|       |         |                        | 32.41833                                           | 33.98347   | 35.62686   | 37.35242   | 39.16427   |
| 422   | 13      | GROUNDSKEEPER II       | 72,289.11                                          | 75,787.56  | 79,460.91  | 83,317.95  | 87,367.82  |
|       | Sch=PS1 |                        | 6,024.09                                           | 6,315.63   | 6,621.74   | 6,943.16   | 7,280.65   |
|       |         |                        | 1,390.18                                           | 1,457.45   | 1,528.09   | 1,602.27   | 1,680.15   |
|       |         |                        | 34.75438                                           | 36.43633   | 38.20236   | 40.05671   | 42.00376   |

**CITY OF LIVERMORE  
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EFFECTIVE 10/09/2023**

| CLASS |         | CLASSIFICATION                               | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |           |           |            |            |
|-------|---------|----------------------------------------------|----------------------------------------------------|-----------|-----------|------------|------------|
| CODE  | RANGE   |                                              | STEP A                                             | STEP B    | STEP C    | STEP D     | STEP E     |
| 423   | 14      | GROUNDKEEPER III                             | 75,875.80                                          | 79,553.58 | 83,415.24 | 87,469.99  | 91,727.48  |
|       | Sch=PS1 |                                              | 6,322.98                                           | 6,629.47  | 6,951.27  | 7,289.17   | 7,643.96   |
|       |         |                                              | 1,459.15                                           | 1,529.88  | 1,604.14  | 1,682.12   | 1,763.99   |
|       |         |                                              | 36.47875                                           | 38.24691  | 40.10348  | 42.05288   | 44.09975   |
| 424   | 04      | GROUNDKEEPER,<br>SUPERVISING                 | 85,349.29                                          | 89,500.73 | 93,859.75 | 98,436.73  | 103,242.55 |
|       | Sch=PS1 |                                              | 7,112.44                                           | 7,458.39  | 7,821.65  | 8,203.06   | 8,603.55   |
|       |         |                                              | 1,641.33                                           | 1,721.17  | 1,805.00  | 1,893.01   | 1,985.43   |
|       |         |                                              | 41.03331                                           | 43.02920  | 45.12488  | 47.32535   | 49.63584   |
| 228   | 16      | INFORMATION<br>TECHNOLOGY TECHNICIAN         | 80,654.75                                          | 84,609.95 | 88,762.91 | 93,123.52  | 97,702.15  |
|       | Sch=M22 |                                              | 6,721.23                                           | 7,050.83  | 7,396.91  | 7,760.29   | 8,141.85   |
|       |         |                                              | 1,551.05                                           | 1,627.11  | 1,706.98  | 1,790.84   | 1,878.89   |
|       |         |                                              | 38.77632                                           | 40.67786  | 42.67448  | 44.77092   | 46.97219   |
| 271   | 57      | INFORMATION TECHNOLOGY<br>TECHNICIAN, SENIOR | 88,499.94                                          | 92,847.39 | 97,412.22 | 102,205.29 | 107,238.01 |
|       | Sch=M22 |                                              | 7,375.00                                           | 7,737.28  | 8,117.69  | 8,517.11   | 8,936.50   |
|       |         |                                              | 1,701.92                                           | 1,785.53  | 1,873.31  | 1,965.49   | 2,062.27   |
|       |         |                                              | 42.54805                                           | 44.63817  | 46.83280  | 49.13716   | 51.55674   |
| 426   | 52      | LANDSCAPE MAINTENANCE<br>SPECIALIST          | 81,112.97                                          | 85,052.59 | 89,189.20 | 93,532.64  | 98,093.25  |
|       | Sch=PS1 |                                              | 6,759.41                                           | 7,087.72  | 7,432.43  | 7,794.39   | 8,174.44   |
|       |         |                                              | 1,559.86                                           | 1,635.63  | 1,715.18  | 1,798.70   | 1,886.41   |
|       |         |                                              | 38.99662                                           | 40.89067  | 42.87942  | 44.96762   | 47.16022   |
| 263   | 29      | LIBRARIAN I                                  | 73,089.45                                          | 76,627.91 | 80,343.28 | 84,244.43  | 88,340.63  |
|       | Sch=M22 |                                              | 6,090.79                                           | 6,385.66  | 6,695.27  | 7,020.37   | 7,361.72   |
|       |         |                                              | 1,405.57                                           | 1,473.61  | 1,545.06  | 1,620.09   | 1,698.86   |
|       |         |                                              | 35.13916                                           | 36.84034  | 38.62658  | 40.50213   | 42.47146   |
| 260   | 30      | LIBRARIAN II                                 | 80,998.52                                          | 84,932.43 | 89,063.03 | 93,400.16  | 97,954.15  |
|       | Sch=M22 |                                              | 6,749.88                                           | 7,077.70  | 7,421.92  | 7,783.35   | 8,162.85   |
|       |         |                                              | 1,557.66                                           | 1,633.32  | 1,712.75  | 1,796.16   | 1,883.73   |
|       |         |                                              | 38.94160                                           | 40.83290  | 42.81876  | 44.90392   | 47.09334   |
| 242   | 32      | LIBRARY ASSISTANT                            | 68,828.76                                          | 72,154.18 | 75,645.87 | 79,312.15  | 83,161.75  |
|       | Sch=M22 |                                              | 5,735.73                                           | 6,012.85  | 6,303.82  | 6,609.35   | 6,930.15   |
|       |         |                                              | 1,323.63                                           | 1,387.58  | 1,454.73  | 1,525.23   | 1,599.26   |
|       |         |                                              | 33.09075                                           | 34.68951  | 36.36821  | 38.13084   | 39.98161   |
| 243   | 33      | LIBRARY ASSISTANT,<br>SUPERVISING            | 77,171.53                                          | 80,914.10 | 84,843.78 | 88,969.95  | 93,302.44  |
|       | Sch=M22 |                                              | 6,430.96                                           | 6,742.84  | 7,070.32  | 7,414.16   | 7,775.20   |
|       |         |                                              | 1,484.07                                           | 1,556.04  | 1,631.61  | 1,710.96   | 1,794.28   |
|       |         |                                              | 37.10170                                           | 38.90101  | 40.79028  | 42.77401   | 44.85694   |
| 241   | 34      | LIBRARY CLERK                                | 60,576.11                                          | 63,488.90 | 66,547.33 | 69,758.67  | 73,130.58  |
|       | Sch=M22 |                                              | 5,048.01                                           | 5,290.74  | 5,545.61  | 5,813.22   | 6,094.22   |
|       |         |                                              | 1,164.93                                           | 1,220.94  | 1,279.76  | 1,341.51   | 1,406.36   |
|       |         |                                              | 29.12313                                           | 30.52351  | 31.99391  | 33.53782   | 35.15893   |
| 400   | 16      | MAINTENANCE<br>TRAINEE                       | 60,247.85                                          | 63,144.22 | 66,185.41 | 69,378.66  | 72,731.58  |
|       | Sch=PS1 |                                              | 5,020.65                                           | 5,262.02  | 5,515.45  | 5,781.56   | 6,060.97   |
|       |         |                                              | 1,158.61                                           | 1,214.31  | 1,272.80  | 1,334.21   | 1,398.68   |
|       |         |                                              | 28.96531                                           | 30.35780  | 31.81991  | 33.35513   | 34.96711   |

**EXHIBIT A**

**CITY OF LIVERMORE  
ASSOCIATION OF LIVERMORE EMPLOYEES  
EFFECTIVE 10/09/2023**

| CLASS |         |                      | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|-------|---------|----------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE  | RANGE   | CLASSIFICATION       | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 401   | 17      | MAINTENANCE          | 67,430.13                                          | 70,685.61  | 74,103.86  | 77,693.04  | 81,461.68  |
|       | Sch=PS1 | WORKER I             | 5,619.18                                           | 5,890.47   | 6,175.32   | 6,474.42   | 6,788.47   |
|       |         |                      | 1,296.73                                           | 1,359.34   | 1,425.07   | 1,494.10   | 1,566.57   |
|       |         |                      | 32.41833                                           | 33.98347   | 35.62686   | 37.35242   | 39.16427   |
| 402   | 18      | MAINTENANCE          | 72,289.11                                          | 75,787.55  | 79,460.91  | 83,317.95  | 87,367.82  |
|       | Sch=PS1 | WORKER II            | 6,024.09                                           | 6,315.63   | 6,621.74   | 6,943.16   | 7,280.65   |
|       |         |                      | 1,390.18                                           | 1,457.45   | 1,528.09   | 1,602.27   | 1,680.15   |
|       |         |                      | 34.75438                                           | 36.43632   | 38.20236   | 40.05671   | 42.00376   |
| 403   | 19      | MAINTENANCE          | 75,875.80                                          | 79,553.58  | 83,415.24  | 87,469.99  | 91,727.48  |
|       | Sch=PS1 | WORKER III           | 6,322.98                                           | 6,629.47   | 6,951.27   | 7,289.17   | 7,643.96   |
|       |         |                      | 1,459.15                                           | 1,529.88   | 1,604.14   | 1,682.12   | 1,763.99   |
|       |         |                      | 36.47875                                           | 38.24691   | 40.10348   | 42.05288   | 44.09975   |
| 442   | 22      | MECHANIC             | 83,676.63                                          | 87,744.45  | 92,015.64  | 96,500.41  | 101,209.42 |
|       | Sch=PS1 |                      | 6,973.05                                           | 7,312.04   | 7,667.97   | 8,041.70   | 8,434.12   |
|       |         |                      | 1,609.17                                           | 1,687.39   | 1,769.53   | 1,855.78   | 1,946.34   |
|       |         |                      | 40.22915                                           | 42.18483   | 44.23829   | 46.39443   | 48.65838   |
| 440   | 23      | MECHANIC SENIOR      | 90,843.18                                          | 95,269.32  | 99,916.76  | 104,796.59 | 109,920.41 |
|       | Sch=PS1 |                      | 7,570.27                                           | 7,939.11   | 8,326.40   | 8,733.05   | 9,160.03   |
|       |         |                      | 1,746.98                                           | 1,832.10   | 1,921.48   | 2,015.32   | 2,113.85   |
|       |         |                      | 43.67461                                           | 45.80256   | 48.03690   | 50.38298   | 52.84635   |
| 251   | 15      | NEIGHBORHOOD         | 99,649.46                                          | 104,515.91 | 109,625.69 | 114,990.96 | 120,624.49 |
|       | Sch=M22 | PRESERVATION OFFICER | 8,304.12                                           | 8,709.66   | 9,135.47   | 9,582.58   | 10,052.04  |
|       |         |                      | 1,916.34                                           | 2,009.92   | 2,108.19   | 2,211.36   | 2,319.70   |
|       |         |                      | 47.90839                                           | 50.24803   | 52.70466   | 55.28412   | 57.99254   |
| 407   | 03      | PARTS AND INVENTORY  | 70,559.98                                          | 73,971.95  | 77,554.53  | 81,316.24  | 85,266.04  |
|       | Sch=PS1 | CONTROL WORKER       | 5,880.00                                           | 6,164.33   | 6,462.88   | 6,776.35   | 7,105.50   |
|       |         |                      | 1,356.92                                           | 1,422.54   | 1,491.43   | 1,563.77   | 1,639.73   |
|       |         |                      | 33.92307                                           | 35.56344   | 37.28583   | 39.09435   | 40.99329   |
| 287   | 37      | PERMIT TECHNICIAN    | 71,853.77                                          | 75,330.44  | 78,980.95  | 82,813.98  | 86,838.67  |
|       | Sch=M22 |                      | 5,987.81                                           | 6,277.54   | 6,581.75   | 6,901.17   | 7,236.56   |
|       |         |                      | 1,381.80                                           | 1,448.66   | 1,518.86   | 1,592.58   | 1,669.97   |
|       |         |                      | 34.54508                                           | 36.21656   | 37.97161   | 39.81441   | 41.74936   |
| 291   | 60      | PERMIT TECHNICIAN II | 76,721.09                                          | 80,441.12  | 84,347.17  | 88,448.50  | 92,754.90  |
|       | Sch=M22 |                      | 6,393.42                                           | 6,703.43   | 7,028.93   | 7,370.71   | 7,729.58   |
|       |         |                      | 1,475.41                                           | 1,546.94   | 1,622.06   | 1,700.93   | 1,783.75   |
|       |         |                      | 36.88514                                           | 38.67362   | 40.55152   | 42.52332   | 44.59370   |
| 252   | 38      | PLAN CHECK ENGINEER  | 122,565.32                                         | 128,577.57 | 134,890.42 | 141,518.94 | 148,478.88 |
|       | Sch=M22 |                      | 10,213.78                                          | 10,714.80  | 11,240.87  | 11,793.25  | 12,373.24  |
|       |         |                      | 2,357.03                                           | 2,472.65   | 2,594.05   | 2,721.52   | 2,855.36   |
|       |         |                      | 58.92563                                           | 61.81614   | 64.85116   | 68.03795   | 71.38408   |
| 258   | 41      | PLANNER, ASSISTANT   | 99,348.37                                          | 104,199.78 | 109,293.75 | 114,642.43 | 120,258.52 |
|       | Sch=M22 |                      | 8,279.03                                           | 8,683.32   | 9,107.81   | 9,553.54   | 10,021.54  |
|       |         |                      | 1,910.55                                           | 2,003.84   | 2,101.80   | 2,204.66   | 2,312.66   |
|       |         |                      | 47.76364                                           | 50.09605   | 52.54507   | 55.11655   | 57.81660   |

**CITY OF LIVERMORE  
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| CLASS |         |                                               | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|-------|---------|-----------------------------------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE  | RANGE   | CLASSIFICATION                                | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 257   | 42      | PLANNER, ASSOCIATE                            | 114,642.43                                         | 120,258.52 | 126,155.43 | 132,347.19 | 138,848.53 |
|       | Sch=M22 |                                               | 9,553.54                                           | 10,021.54  | 10,512.95  | 11,028.93  | 11,570.71  |
|       |         |                                               | 2,204.66                                           | 2,312.66   | 2,426.07   | 2,545.14   | 2,670.16   |
|       |         |                                               | 55.11655                                           | 57.81660   | 60.65165   | 63.62846   | 66.75410   |
| 261   | 22      | PLANNER, SENIOR                               | 120,258.55                                         | 126,155.45 | 132,347.21 | 138,848.55 | 145,674.96 |
|       | Sch=M22 |                                               | 10,021.55                                          | 10,512.95  | 11,028.93  | 11,570.71  | 12,139.58  |
|       |         |                                               | 2,312.66                                           | 2,426.07   | 2,545.14   | 2,670.16   | 2,801.44   |
|       |         |                                               | 57.81661                                           | 60.65166   | 63.62847   | 66.75411   | 70.03604   |
| 231   | 43      | POLICE CLERK                                  | 66,569.99                                          | 69,782.46  | 73,155.58  | 76,697.35  | 80,416.19  |
|       | Sch=M22 |                                               | 5,547.50                                           | 5,815.21   | 6,096.30   | 6,391.45   | 6,701.35   |
|       |         |                                               | 1,280.19                                           | 1,341.97   | 1,406.84   | 1,474.95   | 1,546.47   |
|       |         |                                               | 32.00480                                           | 33.54926   | 35.17095   | 36.87373   | 38.66163   |
| 229   | 20      | POLICE CLERK, SENIOR                          | 69,782.54                                          | 73,155.65  | 76,697.42  | 80,416.26  | 84,321.07  |
|       | Sch=M22 |                                               | 5,815.21                                           | 6,096.30   | 6,391.45   | 6,701.36   | 7,026.76   |
|       |         |                                               | 1,341.97                                           | 1,406.84   | 1,474.95   | 1,546.47   | 1,621.56   |
|       |         |                                               | 33.54930                                           | 35.17099   | 36.87376   | 38.66166   | 40.53898   |
| 230   | 52      | POLICE CLERK, SUPERVISING                     | 82,386.88                                          | 86,390.21  | 90,593.70  | 95,007.38  | 99,641.73  |
|       | Sch=M22 |                                               | 6,865.57                                           | 7,199.18   | 7,549.48   | 7,917.28   | 8,303.48   |
|       |         |                                               | 1,584.36                                           | 1,661.35   | 1,742.19   | 1,827.07   | 1,916.19   |
|       |         |                                               | 39.60908                                           | 41.53375   | 43.55466   | 45.67663   | 47.90468   |
| 237   | 55      | POLICE IDENTIFICATION TECHNICIAN              | 83,941.57                                          | 88,022.62  | 92,307.74  | 96,807.11  | 101,531.46 |
|       | Sch=M22 |                                               | 6,995.13                                           | 7,335.22   | 7,692.31   | 8,067.26   | 8,460.96   |
|       |         |                                               | 1,614.26                                           | 1,692.74   | 1,775.15   | 1,861.68   | 1,952.53   |
|       |         |                                               | 40.35652                                           | 42.31857   | 44.37872   | 46.54188   | 48.81320   |
| 215   | 36      | PROPERTY AND EVIDENCE SPECIALIST              | 70,824.73                                          | 74,249.94  | 77,846.44  | 81,622.74  | 85,587.87  |
|       | Sch=M22 |                                               | 5,902.06                                           | 6,187.50   | 6,487.20   | 6,801.90   | 7,132.32   |
|       |         |                                               | 1,362.01                                           | 1,427.88   | 1,497.05   | 1,569.67   | 1,645.92   |
|       |         |                                               | 34.05035                                           | 35.69709   | 37.42617   | 39.24170   | 41.14801   |
| 236   | 54      | PROPERTY AND EVIDENCE SPECIALIST, SUPERVISING | 80,054.86                                          | 83,941.59  | 88,022.64  | 92,307.76  | 96,807.13  |
|       | Sch=M22 |                                               | 6,671.24                                           | 6,995.13   | 7,335.22   | 7,692.31   | 8,067.26   |
|       |         |                                               | 1,539.52                                           | 1,614.26   | 1,692.74   | 1,775.15   | 1,861.68   |
|       |         |                                               | 38.48791                                           | 40.35653   | 42.31858   | 44.37873   | 46.54189   |
| 235   | 44      | PUBLIC SAFETY DISPATCHER                      | 82,386.88                                          | 86,390.21  | 90,593.70  | 95,007.38  | 99,641.73  |
|       | Sch=M22 |                                               | 6,865.57                                           | 7,199.18   | 7,549.48   | 7,917.28   | 8,303.48   |
|       |         |                                               | 1,584.36                                           | 1,661.35   | 1,742.19   | 1,827.07   | 1,916.19   |
|       |         |                                               | 39.60908                                           | 41.53375   | 43.55466   | 45.67663   | 47.90468   |
| 245   | 31      | PUBLIC SAFETY DISPATCHER, SENIOR              | 86,390.17                                          | 90,593.66  | 95,007.33  | 99,641.69  | 104,507.76 |
|       | Sch=M22 |                                               | 7,199.18                                           | 7,549.47   | 7,917.28   | 8,303.47   | 8,708.98   |
|       |         |                                               | 1,661.35                                           | 1,742.19   | 1,827.06   | 1,916.19   | 2,009.76   |
|       |         |                                               | 41.53374                                           | 43.55464   | 45.67660   | 47.90466   | 50.24412   |
| 238   | 45      | PUBLIC SAFETY DISPATCHER, SUPERVISING         | 95,060.69                                          | 99,697.72  | 104,566.58 | 109,678.90 | 115,046.82 |
|       | Sch=M22 |                                               | 7,921.72                                           | 8,308.14   | 8,713.88   | 9,139.91   | 9,587.24   |
|       |         |                                               | 1,828.09                                           | 1,917.26   | 2,010.90   | 2,109.21   | 2,212.44   |
|       |         |                                               | 45.70225                                           | 47.93160   | 50.27239   | 52.73024   | 55.31097   |

**EXHIBIT A**

**CITY OF LIVERMORE  
ASSOCIATION OF LIVERMORE EMPLOYEES  
EFFECTIVE 10/09/2023**

| CLASS |         |                        | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|-------|---------|------------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE  | RANGE   | CLASSIFICATION         | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 220   | 46      | PURCHASING SPECIALIST  | 78,035.59                                          | 81,821.35  | 85,796.40  | 89,970.21  | 94,352.71  |
|       | Sch=M22 |                        | 6,502.97                                           | 6,818.45   | 7,149.70   | 7,497.52   | 7,862.73   |
|       |         |                        | 1,500.68                                           | 1,573.49   | 1,649.93   | 1,730.20   | 1,814.48   |
|       |         |                        | 37.51711                                           | 39.33719   | 41.24827   | 43.25491   | 45.36188   |
| 233   | 65      | RECYCLING SPECIALIST   | 88,694.15                                          | 93,012.84  | 97,547.48  | 102,308.83 | 107,308.24 |
|       | Sch=M22 |                        | 7,391.18                                           | 7,751.07   | 8,128.96   | 8,525.74   | 8,942.35   |
|       |         |                        | 1,705.66                                           | 1,788.71   | 1,875.91   | 1,967.48   | 2,063.62   |
|       |         |                        | 42.64142                                           | 44.71771   | 46.89783   | 49.18694   | 51.59050   |
| 405   | 39      | TRAFFIC SIGNAL         | 73,126.04                                          | 76,666.33  | 80,383.63  | 84,286.80  | 88,385.12  |
|       | Sch=PS1 | TECHNICIAN TRAINEE     | 6,093.84                                           | 6,388.86   | 6,698.64   | 7,023.90   | 7,365.43   |
|       |         |                        | 1,406.27                                           | 1,474.35   | 1,545.84   | 1,620.90   | 1,699.71   |
|       |         |                        | 35.15675                                           | 36.85881   | 38.64598   | 40.52250   | 42.49285   |
| 406   | 24      | TRAFFIC SIGNAL         | 78,082.45                                          | 81,870.55  | 85,848.08  | 90,024.46  | 94,409.68  |
|       | Sch=PS1 | TECHNICIAN             | 6,506.87                                           | 6,822.55   | 7,154.01   | 7,502.04   | 7,867.47   |
|       |         |                        | 1,501.59                                           | 1,574.43   | 1,650.92   | 1,731.24   | 1,815.57   |
|       |         |                        | 37.53964                                           | 39.36084   | 41.27312   | 43.28099   | 45.38927   |
| 408   | 53      | TRAFFIC SIGNAL         | 85,349.29                                          | 89,500.73  | 93,859.75  | 98,436.73  | 103,242.55 |
|       | Sch=PS1 | TECHNICIAN, SENIOR     | 7,112.44                                           | 7,458.39   | 7,821.65   | 8,203.06   | 8,603.55   |
|       |         |                        | 1,641.33                                           | 1,721.17   | 1,805.00   | 1,893.01   | 1,985.43   |
|       |         |                        | 41.03331                                           | 43.02920   | 45.12488   | 47.32535   | 49.63584   |
| 248   | 53      | TRANSPORTATION         | 122,668.21                                         | 128,685.61 | 135,003.88 | 141,638.06 | 148,603.95 |
|       | Sch=M22 | ENGINEER, ASSOCIATE    | 10,222.35                                          | 10,723.80  | 11,250.32  | 11,803.17  | 12,383.66  |
|       |         |                        | 2,359.00                                           | 2,474.72   | 2,596.23   | 2,723.81   | 2,857.77   |
|       |         |                        | 58.97510                                           | 61.86808   | 64.90571   | 68.09522   | 71.44421   |
| 396   | 44      | WASTEWATER COLLECTIONS | 60,247.85                                          | 63,144.22  | 66,185.41  | 69,378.66  | 72,731.58  |
|       | Sch=PS1 | SYSTEMS TRAINEE        | 5,020.65                                           | 5,262.02   | 5,515.45   | 5,781.56   | 6,060.97   |
|       |         |                        | 1,158.61                                           | 1,214.31   | 1,272.80   | 1,334.21   | 1,398.68   |
|       |         |                        | 28.96531                                           | 30.35780   | 31.81991   | 33.35513   | 34.96711   |
| 397   | 45      | WASTEWATER COLLECTIONS | 69,594.68                                          | 72,996.87  | 76,569.18  | 80,320.10  | 84,258.56  |
|       | Sch=PS1 | SYSTEMS WORKER I       | 5,799.56                                           | 6,083.07   | 6,380.77   | 6,693.34   | 7,021.55   |
|       |         |                        | 1,338.36                                           | 1,403.79   | 1,472.48   | 1,544.62   | 1,620.36   |
|       |         |                        | 33.45898                                           | 35.09465   | 36.81211   | 38.61543   | 40.50892   |
| 398   | 46      | WASTEWATER COLLECTIONS | 76,388.79                                          | 80,130.69  | 84,059.69  | 88,185.13  | 92,516.85  |
|       | Sch=PS1 | SYSTEMS WORKER II      | 6,365.73                                           | 6,677.56   | 7,004.97   | 7,348.76   | 7,709.74   |
|       |         |                        | 1,469.02                                           | 1,540.97   | 1,616.53   | 1,695.87   | 1,779.17   |
|       |         |                        | 36.72538                                           | 38.52437   | 40.41331   | 42.39670   | 44.47925   |
| 399   | 47      | WASTEWATER COLLECTIONS | 83,900.11                                          | 88,017.58  | 92,340.92  | 96,880.43  | 101,646.90 |
|       | Sch=PS1 | SYSTEMS WORKER III     | 6,991.68                                           | 7,334.80   | 7,695.08   | 8,073.37   | 8,470.58   |
|       |         |                        | 1,613.46                                           | 1,692.65   | 1,775.79   | 1,863.09   | 1,954.75   |
|       |         |                        | 40.33659                                           | 42.31614   | 44.39467   | 46.57713   | 48.86870   |
| 445   | 15      | WATER DISTRIBUTION     | 64,302.75                                          | 67,401.88  | 70,655.96  | 74,072.74  | 77,660.37  |
|       | Sch=PS1 | OPERATOR TRAINEE       | 5,358.56                                           | 5,616.82   | 5,888.00   | 6,172.73   | 6,471.70   |
|       |         |                        | 1,236.59                                           | 1,296.19   | 1,358.77   | 1,424.48   | 1,493.47   |
|       |         |                        | 30.91478                                           | 32.40475   | 33.96921   | 35.61189   | 37.33672   |



**CITY OF LIVERMORE  
ASSOCIATION OF LIVERMORE EMPLOYEES  
EFFECTIVE 10/09/2023**

| CLASS      |               |                                                                  | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|------------|---------------|------------------------------------------------------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE RANGE |               | CLASSIFICATION                                                   | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 446        | 32<br>Sch=PS1 | WATER DISTRIBUTION<br>OPERATOR I                                 | 71,988.60                                          | 75,472.00  | 79,129.58  | 82,970.05  | 87,002.53  |
|            |               |                                                                  | 5,999.05                                           | 6,289.33   | 6,594.13   | 6,914.17   | 7,250.21   |
|            |               |                                                                  | 1,384.40                                           | 1,451.38   | 1,521.72   | 1,595.58   | 1,673.13   |
|            |               |                                                                  | 34.60990                                           | 36.28462   | 38.04307   | 39.88945   | 41.82814   |
| 447        | 33<br>Sch=PS1 | WATER DISTRIBUTION<br>OPERATOR II                                | 82,438.82                                          | 86,444.75  | 90,650.97  | 95,067.50  | 99,704.85  |
|            |               |                                                                  | 6,869.90                                           | 7,203.73   | 7,554.25   | 7,922.29   | 8,308.74   |
|            |               |                                                                  | 1,585.36                                           | 1,662.40   | 1,743.29   | 1,828.22   | 1,917.40   |
|            |               |                                                                  | 39.63405                                           | 41.55998   | 43.58220   | 45.70553   | 47.93502   |
| 448        | 34<br>Sch=PS1 | WATER DISTRIBUTION<br>OPERATOR III                               | 88,848.28                                          | 93,174.67  | 97,717.40  | 102,487.26 | 107,495.59 |
|            |               |                                                                  | 7,404.02                                           | 7,764.56   | 8,143.12   | 8,540.61   | 8,957.97   |
|            |               |                                                                  | 1,708.62                                           | 1,791.82   | 1,879.18   | 1,970.91   | 2,067.22   |
|            |               |                                                                  | 42.71552                                           | 44.79551   | 46.97952   | 49.27272   | 51.68057   |
| 470        | 05<br>Sch=PS1 | WATER DISTRIBUTION<br>SENIOR OPERATOR                            | 93,174.69                                          | 97,717.42  | 102,487.28 | 107,495.61 | 112,754.39 |
|            |               |                                                                  | 7,764.56                                           | 8,143.12   | 8,540.61   | 8,957.97   | 9,396.20   |
|            |               |                                                                  | 1,791.82                                           | 1,879.18   | 1,970.91   | 2,067.22   | 2,168.35   |
|            |               |                                                                  | 44.79552                                           | 46.97953   | 49.27273   | 51.68058   | 54.20884   |
| 469        | 06<br>Sch=PS1 | WATER DISTRIBUTION<br>SUPERVISING OPERATOR                       | 102,260.14                                         | 107,257.14 | 112,503.97 | 118,013.15 | 123,797.80 |
|            |               |                                                                  | 8,521.68                                           | 8,938.10   | 9,375.33   | 9,834.43   | 10,316.48  |
|            |               |                                                                  | 1,966.54                                           | 2,062.64   | 2,163.54   | 2,269.48   | 2,380.73   |
|            |               |                                                                  | 49.16353                                           | 51.56593   | 54.08845   | 56.73709   | 59.51817   |
| 456        | 37<br>Sch=PS1 | WATER RESOURCES<br>COORDINATOR                                   | 96,076.78                                          | 100,803.07 | 105,765.69 | 110,976.43 | 116,447.72 |
|            |               |                                                                  | 8,006.40                                           | 8,400.26   | 8,813.81   | 9,248.04   | 9,703.98   |
|            |               |                                                                  | 1,847.63                                           | 1,938.52   | 2,033.96   | 2,134.16   | 2,239.38   |
|            |               |                                                                  | 46.19076                                           | 48.46301   | 50.84889   | 53.35405   | 55.98448   |
| 454        | Sch=PS1       | WATER RESOURCES<br>COORDINATOR - ELECTRICAL &<br>INSTRUMENTATION | 99,815.77                                          | 104,729.03 | 109,887.93 | 115,304.79 | 120,992.50 |
|            |               |                                                                  | 8,317.98                                           | 8,727.42   | 9,157.33   | 9,608.73   | 10,082.71  |
|            |               |                                                                  | 1,919.53                                           | 2,014.02   | 2,113.23   | 2,217.40   | 2,326.78   |
|            |               |                                                                  | 47.98835                                           | 50.35050   | 52.83074   | 55.43500   | 58.16947   |
| 463        | 25<br>Sch=PS1 | WR INSTRUMENT<br>CONTROL TECHNICIAN                              | 90,803.82                                          | 95,266.47  | 99,952.26  | 104,872.33 | 110,038.40 |
|            |               |                                                                  | 7,566.99                                           | 7,938.87   | 8,329.36   | 8,739.36   | 9,169.87   |
|            |               |                                                                  | 1,746.23                                           | 1,832.05   | 1,922.16   | 2,016.78   | 2,116.12   |
|            |               |                                                                  | 43.65568                                           | 45.80119   | 48.05397   | 50.41939   | 52.90308   |
| 462        | 26<br>Sch=PS1 | WR LABORATORY<br>TECHNICIAN                                      | 86,768.80                                          | 91,029.71  | 95,503.66  | 100,201.29 | 105,133.82 |
|            |               |                                                                  | 7,230.73                                           | 7,585.81   | 7,958.64   | 8,350.11   | 8,761.15   |
|            |               |                                                                  | 1,668.63                                           | 1,750.57   | 1,836.61   | 1,926.95   | 2,021.80   |
|            |               |                                                                  | 41.71577                                           | 43.76428   | 45.91522   | 48.17370   | 50.54511   |
| 458        | 27<br>Sch=PS1 | WR MECHANIC I                                                    | 81,088.31                                          | 85,103.86  | 89,320.19  | 93,747.33  | 98,395.83  |
|            |               |                                                                  | 6,757.36                                           | 7,091.99   | 7,443.35   | 7,812.28   | 8,199.65   |
|            |               |                                                                  | 1,559.39                                           | 1,636.61   | 1,717.70   | 1,802.83   | 1,892.23   |
|            |               |                                                                  | 38.98476                                           | 40.91532   | 42.94240   | 45.07083   | 47.30569   |
| 459        | 28<br>Sch=PS1 | WR MECHANIC II                                                   | 91,455.39                                          | 95,989.29  | 100,749.89 | 105,748.52 | 110,997.08 |
|            |               |                                                                  | 7,621.28                                           | 7,999.11   | 8,395.82   | 8,812.38   | 9,249.76   |
|            |               |                                                                  | 1,758.76                                           | 1,845.95   | 1,937.50   | 2,033.63   | 2,134.56   |
|            |               |                                                                  | 43.96894                                           | 46.14870   | 48.43745   | 50.84063   | 53.36398   |



**CITY OF LIVERMORE  
ASSOCIATION OF LIVERMORE EMPLOYEES  
EFFECTIVE 10/09/2023**

| CLASS |         | CLASSIFICATION                  | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|-------|---------|---------------------------------|----------------------------------------------------|------------|------------|------------|------------|
| CODE  | RANGE   |                                 | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 451   | 29      | WR OPERATOR - GRADE I           | 81,895.01                                          | 85,873.73  | 90,051.41  | 94,437.95  | 99,043.82  |
|       | Sch=PS1 |                                 | 6,824.58                                           | 7,156.14   | 7,504.28   | 7,869.83   | 8,253.65   |
|       |         |                                 | 1,574.90                                           | 1,651.42   | 1,731.76   | 1,816.11   | 1,904.69   |
|       |         |                                 | 39.37260                                           | 41.28545   | 43.29395   | 45.40286   | 47.61722   |
| 453   | 48      | WR OPERATOR - GRADE II          | 85,863.06                                          | 90,040.19  | 94,426.19  | 99,031.47  | 103,867.03 |
|       | Sch=PS1 |                                 | 7,155.26                                           | 7,503.35   | 7,868.85   | 8,252.62   | 8,655.59   |
|       |         |                                 | 1,651.21                                           | 1,731.54   | 1,815.89   | 1,904.45   | 1,997.44   |
|       |         |                                 | 41.28032                                           | 43.28855   | 45.39721   | 47.61128   | 49.93607   |
| 452   | 30      | WR OPERATOR - GRADE III         | 92,663.41                                          | 97,180.57  | 101,923.58 | 106,903.74 | 112,132.90 |
|       | Sch=PS1 |                                 | 7,721.95                                           | 8,098.38   | 8,493.63   | 8,908.65   | 9,344.41   |
|       |         |                                 | 1,781.99                                           | 1,868.86   | 1,960.07   | 2,055.84   | 2,156.40   |
|       |         |                                 | 44.54972                                           | 46.72143   | 49.00172   | 51.39603   | 53.91005   |
| 455   | 31      | WR OPERATOR - TRAINEE           | 69,215.90                                          | 72,560.68  | 76,072.70  | 79,760.32  | 83,632.32  |
|       | Sch=PS1 |                                 | 5,767.99                                           | 6,046.72   | 6,339.39   | 6,646.69   | 6,969.36   |
|       |         |                                 | 1,331.08                                           | 1,395.40   | 1,462.94   | 1,533.85   | 1,608.31   |
|       |         |                                 | 33.27688                                           | 34.88494   | 36.57341   | 38.34631   | 40.20785   |
| 457   | 49      | WR SENIOR OPERATOR              | 97,194.51                                          | 101,938.23 | 106,919.11 | 112,149.05 | 117,640.49 |
|       | Sch=PS1 |                                 | 8,099.54                                           | 8,494.85   | 8,909.93   | 9,345.75   | 9,803.37   |
|       |         |                                 | 1,869.13                                           | 1,960.35   | 2,056.14   | 2,156.71   | 2,262.32   |
|       |         |                                 | 46.72813                                           | 49.00876   | 51.40342   | 53.91781   | 56.55793   |
| 461   | 35      | WR SOURCE CONTROL INSPECTOR     | 91,164.82                                          | 95,645.53  | 100,350.26 | 105,290.23 | 110,477.21 |
|       | Sch=PS1 |                                 | 7,597.07                                           | 7,970.46   | 8,362.52   | 8,774.19   | 9,206.43   |
|       |         |                                 | 1,753.17                                           | 1,839.34   | 1,929.81   | 2,024.81   | 2,124.56   |
|       |         |                                 | 43.82924                                           | 45.98343   | 48.24532   | 50.62030   | 53.11404   |
| 460   | 36      | WR SOURCE CONTROL TECHNICIAN    | 85,835.21                                          | 90,010.96  | 94,395.49  | 98,999.24  | 103,833.18 |
|       | Sch=PS1 |                                 | 7,152.93                                           | 7,500.91   | 7,866.29   | 8,249.94   | 8,652.77   |
|       |         |                                 | 1,650.68                                           | 1,730.98   | 1,815.30   | 1,903.83   | 1,996.79   |
|       |         |                                 | 41.26693                                           | 43.27450   | 45.38245   | 47.59579   | 49.91980   |
| 464   | 50      | WR SUPERVISING OPERATOR         | 106,674.96                                         | 111,892.68 | 117,371.29 | 123,123.84 | 129,164.01 |
|       | Sch=PS1 |                                 | 8,889.58                                           | 9,324.39   | 9,780.94   | 10,260.32  | 10,763.67  |
|       |         |                                 | 2,051.44                                           | 2,151.78   | 2,257.14   | 2,367.77   | 2,483.92   |
|       |         |                                 | 51.28604                                           | 53.79456   | 56.42850   | 59.19415   | 62.09808   |
| 952   | 51      | YOUTH SERVICES CASE COORDINATOR | 85,414.84                                          | 89,569.56  | 93,932.04  | 98,512.62  | 103,322.24 |
|       | Sch=M22 |                                 | 7,117.90                                           | 7,464.13   | 7,827.67   | 8,209.39   | 8,610.19   |
|       |         |                                 | 1,642.59                                           | 1,722.49   | 1,806.39   | 1,894.47   | 1,986.97   |
|       |         |                                 | 41.06483                                           | 43.06229   | 45.15963   | 47.36184   | 49.67415   |

**EXHIBIT A**

**CITY OF LIVERMORE  
POLICE OFFICER'S ASSOCIATION  
EFFECTIVE 01/01/2024**

Schedule = P14

| CLASS<br>CODE RANGE | CLASSIFICATION                | SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES |            |            |            |            |
|---------------------|-------------------------------|----------------------------------------------------|------------|------------|------------|------------|
|                     |                               | STEP A                                             | STEP B     | STEP C     | STEP D     | STEP E     |
| 604 01              | POLICE OFFICER                | 110,921.89                                         | 116,467.98 | 122,291.38 | 128,405.95 | 134,826.25 |
|                     |                               | 9,243.49                                           | 9,705.67   | 10,190.95  | 10,700.50  | 11,235.52  |
|                     |                               | 2133.11                                            | 2239.77    | 2351.76    | 2469.35    | 2592.81    |
|                     |                               | 53.32783                                           | 55.99422   | 58.79393   | 61.73363   | 64.82031   |
| 603 02              | POLICE SERGEANT               | 138,020.86                                         | 144,921.90 | 152,168.00 | 159,776.40 | 167,765.22 |
|                     |                               | 11,501.74                                          | 12,076.83  | 12,680.67  | 13,314.70  | 13,980.44  |
|                     |                               | 2654.25                                            | 2786.96    | 2926.31    | 3072.62    | 3226.25    |
|                     |                               | 66.35618                                           | 69.67399   | 73.15769   | 76.81558   | 80.65636   |
| 606 03              | POLICE TRAINEE<br>(Non-Sworn) | 38.85135                                           | -          | -          | -          | -          |

**CITY OF LIVERMORE**  
**MANAGEMENT SALARY SCHEDULE**  
**\$7,730 - \$17,650/month**  
 Effective July 3, 2023

| <b>Class Code</b> | <b>Classification</b>                          | <b>Monthly Salary Range</b> |          |                    |
|-------------------|------------------------------------------------|-----------------------------|----------|--------------------|
|                   |                                                | <b>\$14,095.31</b>          | <b>-</b> | <b>\$17,619.14</b> |
| 119               | Assistant Administrative Services Director     |                             |          |                    |
| 100               | Assistant City Attorney                        |                             |          |                    |
| 132               | Assistant Community Development Director       |                             |          |                    |
| 129               | Assistant Public Works Director                |                             |          |                    |
| 124               | City Engineer                                  |                             |          |                    |
|                   |                                                | <b>\$13,112.20</b>          | <b>-</b> | <b>\$16,390.25</b> |
| 250               | Assistant City Engineer                        |                             |          |                    |
| 289               | Building Official                              |                             |          |                    |
| 218               | Finance Manager                                |                             |          |                    |
| 125               | Maintenance and Golf Operations Manager        |                             |          |                    |
| 118               | Planning Manager                               |                             |          |                    |
| 449               | Water Resources Division Manager               |                             |          |                    |
|                   |                                                | <b>\$12,465.09</b>          | <b>-</b> | <b>\$15,581.36</b> |
| 472               | Airport Manager*                               |                             |          |                    |
| 123               | Housing & Human Services Manager               |                             |          |                    |
|                   |                                                | <b>\$12,335.20</b>          | <b>-</b> | <b>\$15,419.00</b> |
| 246               | Senior Transportation Engineer                 |                             |          |                    |
|                   |                                                | <b>\$11,836.61</b>          | <b>-</b> | <b>\$14,795.76</b> |
| 283               | Permit Center Manager                          |                             |          |                    |
|                   |                                                | <b>\$11,812.81</b>          | <b>-</b> | <b>\$14,766.01</b> |
| 253               | Senior Civil Engineer                          |                             |          |                    |
|                   |                                                | <b>\$11,671.70</b>          | <b>-</b> | <b>\$14,589.63</b> |
| 269               | IT Operations Manager                          |                             |          |                    |
| 268               | Information Technology Manager                 |                             |          |                    |
|                   |                                                | <b>\$11,331.75</b>          | <b>-</b> | <b>\$14,164.69</b> |
| 136               | City Clerk                                     |                             |          |                    |
| 134               | Housing Programs Manager                       |                             |          |                    |
| 135               | Human Services Programs Manager                |                             |          |                    |
| 297               | Police Support Services Manager                |                             |          |                    |
| 259               | Principal Planner                              |                             |          |                    |
| 951               | Youth and Family Services Manager - Clinical   |                             |          |                    |
|                   |                                                | <b>\$10,698.76</b>          | <b>-</b> | <b>\$13,373.45</b> |
| 137               | Assistant Finance Manager                      |                             |          |                    |
| 130               | Assistant Library Director                     |                             |          |                    |
| 120               | Economic Development Manager                   |                             |          |                    |
| 278               | Inspection & Neighborhood Preservation Manager |                             |          |                    |
| 450               | Water Resources Operations Manager             |                             |          |                    |
| 474               | Water Resources Technical Programs Manager     |                             |          |                    |
| 953               | Youth and Family Services Manager - Programs   |                             |          |                    |

**CITY OF LIVERMORE**  
**MANAGEMENT SALARY SCHEDULE**  
**\$7,730 - \$17,650/month**  
 Effective July 3, 2023

| <b>Class<br/>Code</b> | <b>Classification</b>                         | <b>Monthly Salary Range</b> |          |                    |
|-----------------------|-----------------------------------------------|-----------------------------|----------|--------------------|
|                       |                                               | <b>\$10,170.15</b>          | <b>-</b> | <b>\$12,712.69</b> |
| 217                   | Accounting Supervisor                         |                             |          |                    |
| 232                   | Information Technology Coordinator            |                             |          |                    |
| 148                   | Management Analyst, Senior                    |                             |          |                    |
| 133                   | Public Works Manager                          |                             |          |                    |
| 270                   | Systems Administrator                         |                             |          |                    |
| 468                   | Water Distribution Operations Manager         |                             |          |                    |
|                       |                                               | <b>\$10,062.21</b>          | <b>-</b> | <b>\$12,577.76</b> |
| 272                   | Construction Inspection Manager               |                             |          |                    |
|                       |                                               | <b>\$10,016.28</b>          | <b>-</b> | <b>\$12,520.35</b> |
| 128                   | Deputy City Attorney                          |                             |          |                    |
| 295                   | Police Business Services Manager              |                             |          |                    |
| 293                   | Police Facility & Equipment Manager           |                             |          |                    |
|                       |                                               | <b>\$9,505.31</b>           | <b>-</b> | <b>\$11,881.64</b> |
| 131                   | Assistant City Clerk                          |                             |          |                    |
| 150                   | Management Analyst II                         |                             |          |                    |
| 298                   | Police Media & Community Relations Analyst    |                             |          |                    |
| 126                   | Public Works Supervisor                       |                             |          |                    |
|                       |                                               | <b>\$7,730.03</b>           | <b>-</b> | <b>\$9,662.54</b>  |
| 207                   | Deputy City Clerk                             |                             |          |                    |
| 152                   | Management Analyst I                          |                             |          |                    |
| 264                   | Supervising Librarian                         |                             |          |                    |
| 466                   | Water Resources Communications Representative |                             |          |                    |

\*Airport Manager moved salary bands effective November 20, 2023

**CITY OF LIVERMORE**  
**MANAGEMENT CONFIDENTIAL SALARY SCHEDULE**  
**\$7,730 - \$19,000/month**  
**Effective July 3, 2023**

| <b>Class<br/>Code</b> | <b>Classification</b>                          | <b>Monthly Salary Range</b> |   |             |
|-----------------------|------------------------------------------------|-----------------------------|---|-------------|
| 113                   | Assistant City Attorney, Senior (Confidential) | \$15,196.70                 | - | \$18,995.88 |
| 104                   | Assistant to the City Manager (Confidential)   | \$12,465.09                 | - | \$15,581.36 |
| 122                   | Human Resources Manager (Confidential)         | \$13,112.20                 | - | \$16,390.25 |
| 154                   | Human Resources Analyst, Senior (Confidential) | \$10,170.15                 | - | \$12,712.69 |
| 155                   | Human Resources Analyst II (Confidential)      | \$9,505.31                  | - | \$11,881.64 |
| 156                   | Human Resources Analyst I (Confidential)       | \$7,730.03                  | - | \$9,662.54  |
| 149                   | Management Analyst, Senior (Confidential)      | \$10,170.15                 | - | \$12,712.69 |
| 151                   | Management Analyst II (Confidential)           | \$9,505.31                  | - | \$11,881.64 |
| 153                   | Management Analyst I (Confidential)            | \$7,730.03                  | - | \$9,662.54  |
| 127                   | Risk Manager (Confidential)*                   | \$11,480.26                 | - | \$14,350.33 |

\*Moved from Management Group effective 09/11/2023

**CITY OF LIVERMORE**  
**CONFIDENTIAL SALARY SCHEDULE**  
**\$5,120 - \$10,670/month**  
Effective July 3, 2023

| <b>Class<br/>Code</b> | <b>Classifications</b>       | <b>Monthly Salary Range</b> |   |             |
|-----------------------|------------------------------|-----------------------------|---|-------------|
| 216                   | Administrative Receptionist  | \$5,120.02                  | - | \$6,400.02  |
| 203                   | Administrative Specialist I  | \$5,926.26                  | - | \$7,407.83  |
| 227                   | Administrative Specialist II | \$6,665.14                  | - | \$8,331.43  |
| 200                   | Executive Assistant          | \$8,532.40                  | - | \$10,665.50 |
| 226                   | Human Resources Clerk I      | \$5,926.26                  | - | \$7,407.83  |
| 212                   | Human Resources Clerk II     | \$6,519.55                  | - | \$8,149.44  |
| 219                   | Human Resources Technician   | \$7,153.66                  | - | \$8,942.08  |
| 201                   | Law Office Supervisor        | \$8,532.40                  | - | \$10,665.50 |
| 204                   | Legal Assistant              | \$7,085.67                  | - | \$8,857.09  |

CITY OF LIVERMORE  
POLICE MANAGEMENT SALARY SCHEDULE  
\$14,500 - \$22,480/month  
Effective January 1, 2024

| Class<br>Code | Classification    | Salary Range |             |
|---------------|-------------------|--------------|-------------|
| 605           | Police Captain    | \$17,983.66  | \$22,479.58 |
| 602           | Police Lieutenant | \$14,501.26  | \$18,126.57 |



**CITY OF LIVERMORE**  
**EXECUTIVE MANAGEMENT SALARY SCHEDULE**  
**\$14,095 - \$25,416/month**  
 Effective November 20, 2023

| <b>Class<br/>Code</b> | <b>Classification</b>                        | <b>Monthly Salary Range</b> |   |             |
|-----------------------|----------------------------------------------|-----------------------------|---|-------------|
| 109                   | Administrative Services Director             | \$16,435.43                 | - | \$20,544.29 |
| 103                   | Assistant City Manager                       | \$17,729.26                 | - | \$22,161.58 |
| 105                   | Community Development Director               | \$16,435.43                 | - | \$20,544.29 |
| 106                   | Deputy City Manager                          | \$14,095.31                 | - | \$17,619.14 |
| 117                   | Deputy City Manager/City Clerk*              | \$14,095.31                 | - | \$17,619.14 |
| 114                   | Innovation and Economic Development Director | \$16,435.43                 | - | \$20,544.29 |
| 121                   | Library Services Director                    | \$16,435.43                 | - | \$20,544.29 |
| 107                   | Police Chief**                               | \$20,332.79                 | - | \$25,415.99 |
| 111                   | Public Works Director                        | \$16,435.43                 | - | \$20,544.29 |

\*\*Police Chief 5% Salary Adjustment effective 1/1/2024

**EXHIBIT A****CITY OF LIVERMORE  
APPOINTED MANAGEMENT**

| <b>Class<br/>Code</b> | <b>Classification</b> | <b>Annual Salary</b> | <b>Effective</b>  |
|-----------------------|-----------------------|----------------------|-------------------|
| <b>102</b>            | <b>City Manager</b>   | <b>\$344,796</b>     | <b>11/20/2023</b> |
| <b>112</b>            | <b>City Attorney</b>  | <b>\$307,580</b>     | <b>11/20/2023</b> |

**EXHIBIT A****CITY OF LIVERMORE  
UNCLASSIFIED AND HOURLY SALARY SCHEDULE**

| <b>Class<br/>Code</b> | <b>Classification</b>        | <b>Salary Range</b>       | <b>Effective Date</b> |
|-----------------------|------------------------------|---------------------------|-----------------------|
| 210                   | Department Assistant         | \$16.00 - \$26.00 Hourly  | 01/01/24              |
| 438                   | Field/Maintenance Aide       | \$16.00 - \$26.00 Hourly  | 01/01/24              |
| 240                   | Law Clerk                    | \$16.00 - \$26.00 Hourly  | 01/01/24              |
| 915                   | Temporary Librarian          | \$22.00 - \$32.00 Hourly  | 01/01/24              |
| 916                   | Temporary Library Assistant  | \$20.00 - \$30.00 Hourly  | 01/01/24              |
| 917                   | Temporary Library Clerk      | \$18.00 - \$28.00 Hourly  | 01/01/24              |
| 920                   | Library Aide                 | \$16.00 - \$20.00 Hourly  | 01/01/24              |
| 961                   | Police Cadet                 | \$16.00 - \$26.00 Hourly  | 01/01/24              |
| 956                   | Special Projects Coordinator | \$20.00 - \$100.00 Hourly | 12/20/21              |