

IN THE CITY COUNCIL OF THE CITY OF LIVERMORE, CALIFORNIA

**A RESOLUTION BY THE CITY COUNCIL FOR THE CITY OF LIVERMORE
COMMITTING TO THE ACTION ITEMS IDENTIFIED BY THE *MY BROTHER'S
KEEPER ALLIANCE* AND RECOMMENDED BY THE *OBAMA FOUNDATION* TO
REVIEW THE LIVERMORE POLICE DEPARTMENT'S USE OF FORCE POLICIES
AND ALL CITY POLICIES AND PRACTICES FOR INCIDENCES OF STRUCTURAL
DISCRIMINATION AND IMPLICIT BIAS**

Following the tragic and senseless killing of George Floyd in Minneapolis, the Livermore City Council and community members have expressed the desire to examine the Livermore Police Department's use of force policies and all City policies and practices for incidences of structural discrimination or implicit bias.

The *My Brother's Keeper Alliance* prepared a Mayor's Pledge that contains the following action items regarding the use of force and incidences of structural discrimination and bias:

1. REVIEW your police use of force policies.
2. ENGAGE your communities by including a diverse range of input, experiences, and stories in your review.
3. REPORT the findings of your review to your community and seek feedback.
4. REFORM your community's police use of force policies.

The *Obama Foundation* encourages all Mayors to sign the pledge and commit to reviewing their police department's policies, and to making reforms where necessary to ensure a commonsense approach to the use of force and to address any incidences of structural discrimination or implicit bias that may exist.

The City Council has expressed its desire to commit itself, not just the Mayor, to the action items set forth in the Mayor's Pledge, and to reviewing all of the City's policies and practices for incidences of structural discrimination or implicit bias, and commits to revising those policies and practice as appropriate.

The Livermore Police Department is committed to service, justice, and fundamental fairness. It's priorities and values are guided by the following six pillars:

1. Public Safety and Crime Prevention
2. Accountability and Public Trust
3. Community Engagement
4. Quality Service
5. Innovation and Best Practices
6. Employee Development, Wellness, and Succession Planning

The Livermore Police Department is committed to transparency and welcomes a review of its use of force policies, as well as its practices.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Livermore that it is committed to the following action items in the Mayor's Pledge prepared by the *My Brother's Keeper Alliance* and recommended by the *Obama Foundation*:

1. REVIEW your police use of force policies.
2. ENGAGE your communities by including a diverse range of input, experiences, and stories in your review.
3. REPORT the findings of your review to your community and seek feedback.
4. REFORM your community's police use of force policies.

BE IT FURTHER RESOLVED that the City Council of the City of Livermore is committed to examining all of the City's policies and practices for incidences of structural discrimination or implicit bias, and to revising those policies and practices as appropriate.

BE IT FURTHER RESOLVED that the City Council of the City of Livermore is committed to a thoughtful program to review the City's policies and practices consistent with this resolution and to engage the community and receive input, and hereby directs the City Manager to prepare that program. The program should include the collection, preparation, and publication of data, reports, and other information for an honest dialogue with the Livermore community. The program should include diverse community groups and provide the opportunity and time to provide input on the community and the City's policies and practices. The program shall report the findings from the review to the community and to the City Council. Finally, the program's reports shall include steps taken to address any incidences of structural discrimination or implicit bias that were revealed, and recommend actions by the City Council where appropriate.

On motion of Vice Mayor Woerner, seconded by Council Member Carling, the foregoing resolution was passed and adopted on June 22, 2020, by the following vote:

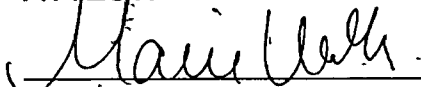
AYES: Council Members Carling, Coomber, Munro, Vice Mayor Woerner,
Mayor Marchand

NOES: None


ABSENT: None

ABSTAIN: None -

ATTEST:


Marie Weber
City Clerk

APPROVED AS TO FORM:


Jason Alcala
City Attorney

Date: June 25, 2020