

Equity and Inclusion Working Group Orientation Meeting

City of Livermore City Council Subcommittee

Vice-Mayor Bob Woerner

Councilmember Trish Munro

Agenda

- Welcome and Introductions
- Meeting Purposes and Project Overview
- Self Introductions
- Topics, Categories and Interest Areas
 - ✓ Overview and Selection
- Next Steps


Meeting Purposes

- Establish common expectations and a shared understanding of the community engagement project
- Identify and select the interest area(s) to work on
- Create interest, commitment and enthusiasm for the project

Communication and Engagement Principles

- This is designed as an *organic, collaborative and co-constructed* process
- On a *challenging but critically important* set of topics with tremendous potential to *transform the community*

Working Group Self Introductions

- Name
- Affiliation or occupation
- One thing you would like your Working Group colleagues to know about you 

Project Framework

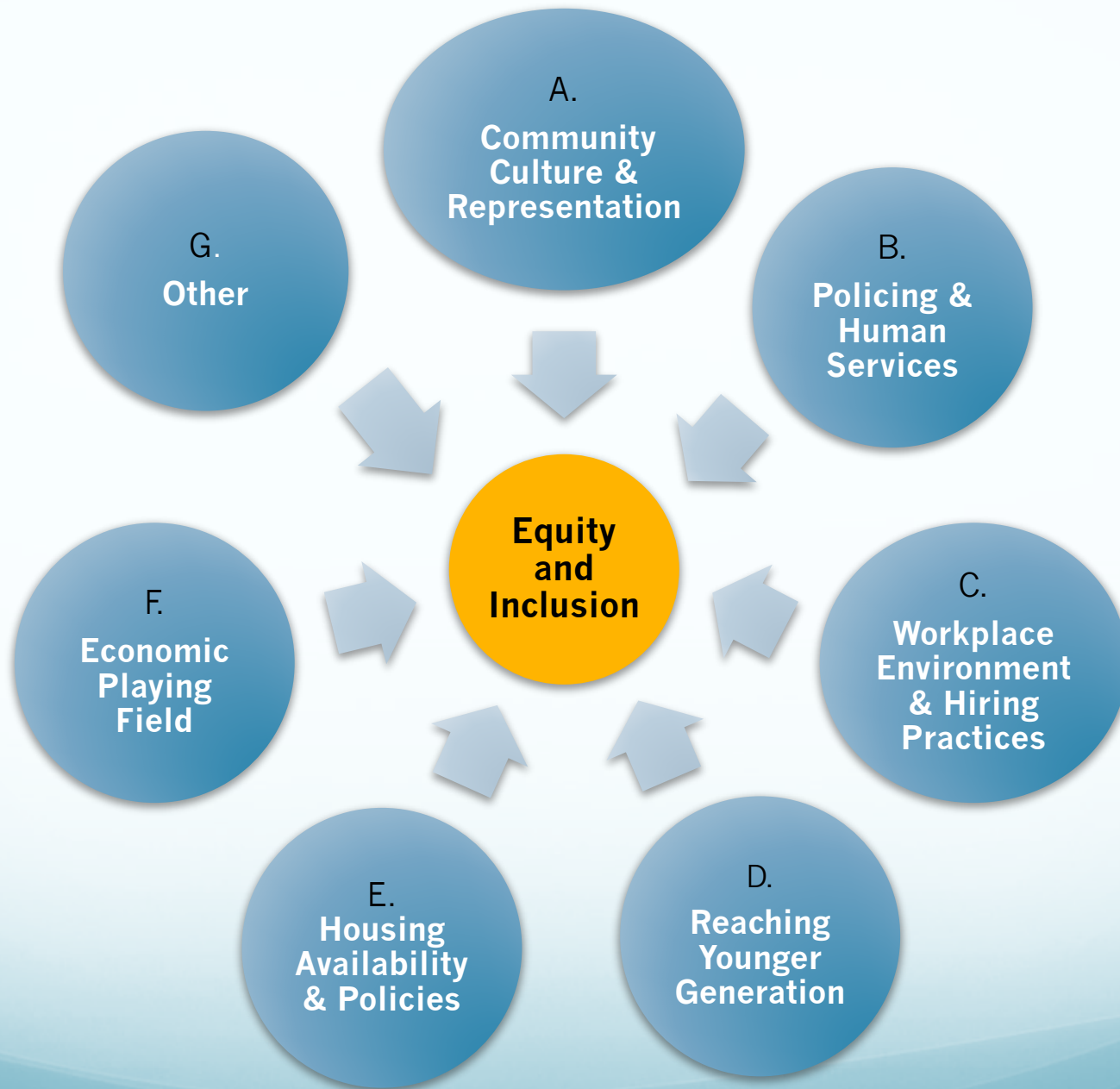
1. Develop our vision for the future that will ensure equitable public safety and next steps for quickly and efficiently closing the gaps compared to our current state
2. Develop and implement short, mid and long-range plans, focusing on completing high priority action items in a timely manner by leveraging the current momentum to act
3. Measure and report on progress regularly and transparently (publicly available and easily accessible) and validate through internal and external auditing

Project Activities – High Level Draft

Phase 1: Preparing for Community Engagement

Phase 2: Conducting the Engagement Process

Phase 3: Convening a Community Meeting



A. Community Culture and Representations	<ul style="list-style-type: none"> • <i>How we treat each other</i> • <i>Visual and physical contexts</i> • <i>Past, present and future focused</i>
B. Policing and Human Services	<ul style="list-style-type: none"> • <i>Reimagining and better coordinating public safety and human services for better outcomes</i>
C. Workplace Environment and Hiring Practices	<ul style="list-style-type: none"> • <i>Ensure equitable treatment in all organizations throughout our community</i>
D. Reaching and Inspiring the Youth	<ul style="list-style-type: none"> • <i>Provide resources and engagement opportunities for youth in inter-generational contexts</i>
E. Housing Availability and Policies	<ul style="list-style-type: none"> • <i>Ensure policies result in diverse housing opportunities citywide</i>
F. Economic Playing Field	<ul style="list-style-type: none"> • <i>Develop policies and practices that promote diverse business creation and ownership</i>
G. Other Subcommittee	<ul style="list-style-type: none"> • <i>TBD</i>

	City of Livermore	Livermore School District	Livermore Rec & Parks District	Community Organizations
A. Community Culture & Representations	<div>Community Wide Coordination</div> <ul style="list-style-type: none"> Multiple organizations within Livermore will be addressing Equity and Inclusion related initiatives for each of these topics We will be coordinating with them to ensure objectives are aligned and efforts are complementary Community Organizations examples include Arts, Charities, Service, Business and Faith Based 			
B. Policing and Human Services				
C. Workplace Environment and Hiring Practices				
D. Reaching and Inspiring Youth				
E. Housing Availability and Policies				
F. Economic Playing Field				
G. Other? Subcommittee				

Self Select into Categories

Use the chat function on Zoom

Priority area - 1

Secondary area - 2

Next Steps

Prepare for the subgroup meetings:

- Facilitated dialogue and discussion with the focus on sharing stories about equity and inclusion in Livermore
- Opportunities to share and expand on your interests in the project, and the specific area you will be working on
- Brainstorm ideas about engaging the community and developing recommendations and action steps

Close Meeting

Vice-Mayor Bob Woerner

Councilmember Trish Munro