



**Livermore Equity & Inclusion Working Group
Phase 2 Working Group Orientation
Meeting Date: February 23, 2021**

**SUMMARY NOTES
(Facilitated by Public Dialogue Consortium)**

Community Participants

Alexandra Bright
Ann Felton
Barbara Gilmartin
Bettygene Egan
Bill Daum
Carla Estrada-Hidalgo
Carol Brown
Cierra Bailey
Dorla Daugherty
Ellen Turner
Emily Wilson
Harold Roundtree
Hayden Sidun
Heather Greaux
Holly Stanley
Isaiah Campbell
Jackie Cota
Jordan Goodwin
Kristie Wang
Kyoko Takayama
Manav Patel
Marilyn Dykstra
Mark Eaton
Mark Palajac
Marla Kirby
Miraya Choudhury
Misty Rose
Nancy Mulligan
Nasa Cole
Roxana Mohammed
Ryan Keedy

Ruth Gasten
Seafus Chatmon-Smith
Tim Kingsbury
Todd Thomas
Valerie Nebo

Subcommittee and Staff

Bob Carling, Council Member
Trish Munro, Vice Mayor
Christine Martin, Deputy City Manager
Lynn Gardner, Horizons Family Counseling
Arturo Rosas, Livermore Police Department

E&I Project Background and Plan for Phase 2

- Similar to the New Applicant Orientation held on February 16, 2021, the Council Subcommittee provided background information about Phase 1 of the project, highlighting the overall objective, the formation of the four subgroups, the mission statements that were developed, and projects that each of them have initiated.
- The Public Dialogue Consortium (PDC) consulting team reviewed the Working Group Values and the Communication Guidelines, emphasizing the need to focus on how participants talk about Equity & Inclusion topics, in addition to the actual content of the topics.
- The consulting team also outlined the plan and format for Phase 2, consisting of a mix between subgroup project meetings and storytelling sessions.

Dialogue Workshop: How to Bridge Community Differences

- The Workshop provided Working Group participants with a communication framework and set of dialogue skills designed to address, bridge, and resolve differences, focusing specifically on differences that are rooted in diversity, equity and inclusion.
- In addition to the framework and skills, participants practiced engaging in dialogue with each other in a breakout room activity.