



**Livermore Equity & Inclusion Working Group
Subgroup C: Reaching and Inspiring Youth
Meeting Date: March 9, 2021**

**SUMMARY NOTES
(Facilitated by Public Dialogue Consortium)**

Community Participants

Emily Wilson
Hannah da Cruz
Holly Stanley
Jackie Cota
Kristie Wang
Manav Patel
Marilyn Dykstra
Miraya Choudhury (LAYAC)
Nasa Cole
Valerie Nebo

Subcommittee and Staff

Bob Carling, Council Member
Trish Munro, Vice Mayor
Christine Martin, Deputy City Manager
Lynn Gardner, Horizons Family Counseling
Anthony Batrez, Livermore Police Department

Affinity-Group Dialogue Plan for Subgroup C's Project

Purpose: Bring youth together and empower them with knowledge and tools to create community change.

Goals: integrate as many age groups as possible, center the youth voice in the community (not just the schools), create a safe space for youth to be able to speak their truth, have their voices heard, and take action to create change.

In Progress: Livermore Area Youth Advisory Commission (LAYAC) has a project underway, a media contest where applicants are asked to create a media product in response to a prompt/question on race.

- Goal is to document experiences and voices of youth, allowing others in the community to hear from them.
- The focus is on the opportunity to share, though it could be taken further to support action. This could entail asking youth about the kinds of changes they would like to see and what they see as their role in making those changes.

General Comments:

- Need a plan for ongoing discussions, provide multiple entry points for students to provide their stories and get involved.
- It may also be interesting to interview adults who grew up in Livermore and ask for their stories with the goal of giving youth inspiration and vision, connecting across generations.
- What businesses and organizations may be partners in engaging youth in Livermore?
- Reach out to all youth, focusing on those who are under-represented, including blind and deaf youth.

Inviting Youth: Invite youth to come to the next subgroup meeting. *(As of 3/18/21, will continue discussion about this at next meeting)*

- Who? Current and recently graduated high school students, Youth Commissioners, and student groups/clubs in schools.
 - Miraya with LAYAC will coordinate with Valerie to reach out to student groups and clubs in the schools. Miraya will ask students to specifically think about what changes they think important as well as share their stories.
 - Manav will ask college students; Lynn will ask Youth Commissioners; Nasa will reach out to some former students
- This is a good start, let's continue to think about providing multiple entry points for other youth who do not typically participate.
- Be sure to frame the invitation so youth know what they are being invited to and what the expectations are.
- Format: How do we create a safe and welcoming space so youth feel comfortable talking with this group?
 - Frame the engagements around identifying solutions "What are your recent experiences that have made you feel more or less included?" "What could have been different that would have enhanced the experience of being included?" "What would have made it better for you?" "What do you recommend?" "How do we involve more students?" "What advice do you have for engaging youth in affinity-groups dialogues?" "What should we avoid?" "What are your hopes and fears about returning to school?" "What suggestions do you have for making Livermore inclusive of all youth voices?"
 - Logistics: Talking points for Subgroup members to invite youth to participate in the March 30 meeting will be provided in the next few days with an outline of the framework and questions for the meeting. Once initial

invitation is extended, City staff will follow up with a permission form and meeting details.

- Age range: 12 (the minimum age for LAYAC participation) - 22 (college age)
- Extend initial invitations and provide list of interested youth with email addresses by March 18th.
- City staff will email permission slips and details on the 19th, to be returned by the 29th for a meeting on the 30th.
- Comments:
 - We need to ensure that we prepare youth to have a successful and enriching experience with the Subgroup, which means listening to understand their stories, solutions and recommendations, not disagreeing or arguing against them (i.e. honor each other's truths, listen to understand not to respond).
 - Include communication guidelines to create a safe space for youth (e.g. <https://www.awarela.org/toolkit> can be a resource).