



**Subgroup B: Policing and Human Services Meeting 3 Notes**  
**Meeting Date: November 19, 2020**

**Participants**

Mark Palajac  
Angelina Hernandez  
Ann Felter  
Barbara Gilmartin  
Bill Daum  
Brian Powell  
Cierra Bailey  
Claire Dawkins  
Heather Greaux  
Jordan Goodwin  
Misty Rose  
Myra Blaylock  
Nancy Mulligan  
Todd Thomas

**Subcommittee and Staff**

Trish Munro, City Council Member  
Bob Carling, City Council Member  
Jeremy Young, Police Chief  
Christine Martin, Deputy City Manager  
Claudia Young, Human Services Program Manager  
Arturo Rosas, Livermore PD

**1. Report from City Council Subcommittee on Homelessness**

- Update from Council Members Trish Munro and Bob Carling on the City's homelessness initiatives, including the diversity and demographics of the homeless population in Livermore, the Subcommittee on Homelessness (SOH) short, medium and long-term goals, and the funding sources that the City utilizes (e.g. Homeless Emergency Aid Program, HEAP).

**2. Updates on the Mission, Values and Goals**

- Lead editors Claire and Nancy reported on the edits made on the google doc:
  - The Values section was edited to include a separate list of values (i.e. empathy, respect, trust, humility, belief in human dignity, liberty, equality, honesty, kindness, and free speech) and another list of group norm statements, which can serve as a "conduct guide" for the subgroup to follow:
  - Discussion on the Mission focused on the word "vulnerable" populations, with

some suggesting using a word that recognizes that certain populations are systemically oppressed. Suggestions included oppressed, diverse, susceptible, disadvantaged, and disenfranchised (suggested more than once).

### **3. Report from 8 Can't Wait Policy Subcommittee**

- Policy subcommittee members Misty, Barbara, Myra, Art, Jordan and PD Chief Jeramy Young reported on their November 10 meeting. The subcommittee reviewed each of the 8 Can't Wait items and compared them to Livermore PD policies, noting areas for potential change.
  - Some changes have already been made, some were recently made, and some will be considered in future meetings.
- Next Step: The subcommittee will meet again on December 1, to include the City Attorney and the Police Department's use of force expert to answer questions.

### **4. Police Stop and Use of Force Data**

- PD Chief Jeramy Young provided a summary of Police Stop data and Use of Force data from 2017-2019. This generated extensive discussion, questions and suggestions for additional information.
  - There is a need to better understand the apparent racial discrepancies. For example, Black people have been cited 9% of the time but are only 2% of the population, whereas white people make up 78% of the City's population but have been cited only 43% of the time [Note: these citation percentages do not differentiate between Livermore and non-Livermore residents; see suggestion in the next bullet).
  - Suggestion to separate data for Livermore residents vs. non-residents.
  - Suggestion to provide percentage data where applicable in addition to raw numbers.
  - Suggestion to look at demographics both by City and by County
  - Suggestion to look at the reasons people are being stopped and the specific location in Livermore. For example, are there multiple citations at the Outlet Mall compared to other areas of the City?
  - Suggestion to compile injury data that results from use of force (what constitutes an "injury" will need to be determined).
  - Question, is there a direct correlation between the data and the training of police officers? The premise of looking at these numbers is to uncover this. It may also be useful to interview officers on this issue to enhance understanding of these numbers.
- Next Steps/Action Items: Given the interest and usefulness of the data to the subgroup's mission, the next meeting will focus on reviewing additional data, discussing what meaning can be ascertained by the data, and what actions can be taken to address the apparent racial discrepancies in police stops and use of force. Specifically:
  - A "Data Subcommittee" consisting of Misty, Mark, Brian, Barbara, Myra, Jordan, Jeramy and the PD Department's statistical expert will meet before the next subgroup meeting to review and update the current data, and determine

- what additional data is needed.
- Can the Data Subcommittee have access to the original data? Note: arrest incidents are currently listed on the PD website
  - Suggestion to distribute the results of the Data Subcommittee meeting and any new data summaries to the full subgroup in advance of the next meeting.

\*As much as possible, these notes are taken from statements made by the working group members.