



**Livermore Equity & Inclusion Working Group  
Subgroup B: Policing and Human Services  
Meeting Date: March 25, 2021**

**SUMMARY NOTES  
(Facilitated by Public Dialogue Consortium)**

**Community Participants**

Bill Daum  
Dorla Daugherty  
Emily Wilson  
Garnay Thomas  
Jackie Cota  
Jordan Goodwin  
Marilyn Dykstra  
Misty Rose  
Myra Blaylock  
Heather Greaux  
Ann Felton  
Kyoko Takayama

**Subcommittee and Staff**

Bob Carling, Council Member  
Trish Munro, Vice Mayor  
Christine Martin, Deputy City Manager  
Jeramy Young, Livermore Police Department  
Arturo Rosas, Livermore Police Department  
John Reynolds, Livermore Police Department  
Lisa Joy Calegari, Livermore Police Department

**Guest Presenter**

Rob Tillyer, University of Texas at San Antonio

**Data Project Presentation and Discussion**

Rob Tillyer, police data analysis consultant and Professor at the University of Texas, San Antonio, presented on the data analysis project, including the scope of work to be done

and the issues to be addressed, including police-citizen encounters, police stops and benchmarking, and police stop outcomes.

There are four components of the project, as described by Professor Tillyer:

1. Engage with the Policing and Human Services Subgroup to outline research activities and discuss best practices in data analysis of police-civilian encounters
2. Review and assess current traffic stop data protocols; provide recommendations as needed
3. Analyze recent LPD arrest data to identify factors associated with arrests
4. Analyze recent traffic stop data to identify the racial/ethnic composition of those encounters and compare against appropriate benchmarks

The presentation was followed by Subgroup questions and comments, including but not limited to items about disparity vs. discrimination, how to account for police stops that are positive or do not result in police action, and the use of multi-methods to collect and analyze data.

### **Next Steps**

- A key question is how to keep the Subgroup involved in the project given that the results from the first set of data will not be available until summer 2021, the same time that the Subgroup and larger E&I Working Group will sunset.
- The next Subgroup meeting is Thursday, April 8 at 7:00pm. The topic will be on the second Subgroup B Project: Integrating Human Services into Police Department operations and practices.