



**Livermore Equity & Inclusion Working Group
Subgroup B: Policing and Human Services
Meeting Date: March 4, 2021**

**SUMMARY NOTES
(Facilitated by Public Dialogue Consortium)**

Community Participants

Ann Felton
Barbara Gilmartin
Bill Daum
Dorla Daugherty
Emily Wilson
Garnay Thomas
Hannah de la Cruz
Isaiah Campbell
Jackie Cota
Jordan Goodwin
Kyoko Takayama
Marilyn Dykstra
Mark Eaton
Mark Palajac
Marla Hoehn
Misty Rose
Myra Blaylock
Nancy Mulligan

Subcommittee and Staff

Bob Carling, Council Member
Trish Munro, Vice Mayor
Christine Martin, Deputy City Manager
Arturo Rosas, Livermore Police Department
Jason Boberg, Livermore Police Department
Jeramy Young, Livermore Police Department

Plan for E&I Phase 2 and Subgroup Project Meetings

- The Public Dialogue Consortium (PDC) consulting team reviewed the plan for phase 2 and the role of dialogue and the Working Group Values and Communication Guidelines in the subgroup project meetings.

Report on 8 Can't Wait Policy Alignment

- The Subgroup received a report from the Policy Subcommittee (Misty Rose, Barbara Gilmartin, Myra Blaylock and Jordan Goodwin) that met four times last year with Livermore Police Department staff (Chief Jeramy Young, Lieutenant Jason Boberg and Officer Arturo Rosas) and staff from the City Attorney's Office to review and align, where possible, LPD's Policy Manual with 8 Can't Wait recommendations.

Update on Police Data Project

- The Subgroup received an update from Chief Young on the data collection and analysis project that was initiated last year.
 - Since then, the Department has enlisted the services of a police data expert, Professor Rob Tillyer, University of Texas at San Antonio, to assist LPD in data collection and analysis.
 - Professor Tillyer will join the Subgroup at their next meeting on March 25 to describe the project and answer questions.
 - In addition to use of force and stop data, the Subgroup expressed interest in reviewing police training data.
- The following Subgroup members volunteered to serve on the Data Subcommittee to work with Professor Tillyer and LPD Staff on the data project:
 - Emily Wilson, Barbara Gilmartin, Marilyn Dykstra, Mark Palajac, Nancy Mulligan, Bill Daum, Jackie Cota, Marilyn Dykstra, Misty Rose, Jordan Goodwin, Kyoto Takayama, Myra Blaylock, Arturo Rosas, Dorla Daugherty, Ann Felter, Isaiah Campbell.

New Project: Coordinating Human Services with LPD

- Chief Young described the desire for Human Services (HS) specialists to join PD officers in the field for calls associated with people in crisis, and to work with HS and caseworkers to prevent instances of crisis that require PD intervention. Key discussion points that followed:
 - A challenge will be determining hours that HS specialists may be available to accompany officers in their 24/7 services.
 - Follow up from case managers may help prevent repeat encounters with individuals.
 - Community members do not have options of who to call other than PD when encountering people in crisis, so sometimes they choose not to call anyone so as not to risk escalating the situation and/or making it worse.
 - There is state legislation to establish 988 number for Mental Health proposed by assembly member Bauer-Kahan <https://legiscan.com/CA/bill/AB988/2021>
 - There are national groups meeting to explore the topic of responding to mental health

- Council Member Carling described a process with the Homelessness Subcommittee where funding has been applied to address this issue and encouraged the two groups to join efforts. He invited this group to the next Homelessness Subcommittee meeting.
- There was broad agreement that this is a complex problem that will take lots of thoughtful discussion and collaborative thinking to address it in a meaningful way.
- There was also broad agreement for the Subgroup to adopt coordinating Human Services with LPD as a second project, with Chief Young inviting members to engage the issue and to provide input and feedback.
 - A potential next step for the next Subgroup meeting is to scope the parameters of the project, breaking it down into key categories or topics.