



**Livermore Equity & Inclusion Working Group  
Subgroup A: Community Culture and Representations  
Meeting Date: April 27, 2021  
SUMMARY NOTES  
(Facilitated by Public Dialogue Consortium)**

**Community Participants**

Alexandra Bright  
Garnay Thomas  
Jackie Cota  
Marilyn Dykstra  
Ryan Keedy  
Valerie Nebo

**Presenters**

Dawn Argula, President Livermore Chamber of Commerce  
Martha Espinoza, Vice-president Livermore Chamber of Commerce

**Subcommittee and Staff**

Bob Carling, Council Member  
Trish Munro, Vice Mayor, Council Member  
Christine Martin, Deputy City Manager  
Nancy Dias, Human Resource Manager

**Leadership Livermore Presentation:** Dawn Argula, Livermore Valley Chamber of Commerce CEO and President, and Martha Espinoza, Vice-President, presented on the Livermore Leadership program. The presentation was followed by subgroup questions and comments, and discussion on equity and inclusion contributions and opportunities

**City Recruitment and Hiring Presentation:** Nancy Dias, City of Livermore Human Resources Manager, presented on the City's recruitment and hiring practices. The presentation was followed by subgroup questions and comments, and discussion on equity and inclusion contributions and opportunities.

**Next Steps**

- Final Subgroup Meeting: Tuesday, May 18 at 7:00pm
  - We will debrief on this process and ask for recommendations to the City Council Equity and Inclusion Subcommittee.
- Third Story-Telling Session: Tuesday, May 11